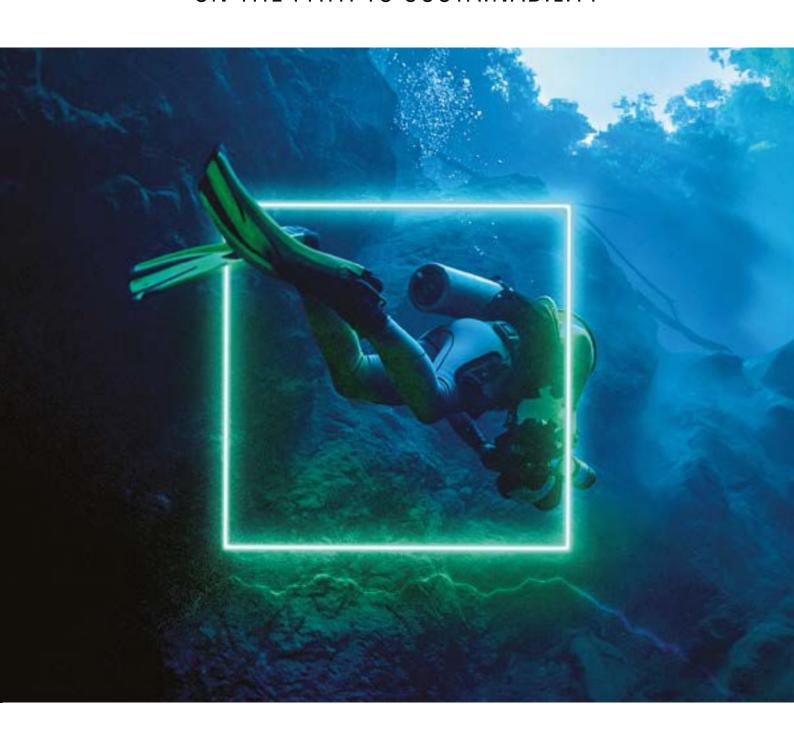
ESG GLOBAL SURVEY **2023**

TAKING ACTION: INSTITUTIONAL INVESTORS PROGRESS ON THE PATH TO SUSTAINABILITY







CONTENT TEAM

Sophie Devillers, Head of Sustainable Finance, Securities Services BNP Paribas

Delphine Queniart, Head of Sustainable Finance Client Engagement, BNP Paribas Global Markets

Laura Vitagliano, Head of Sustainable Finance Client Engagement, Securities Services BNP Paribas

Sustainability Research, BNP Paribas Global Markets

Matthew Craig,

Senior Consultant, CoreData Research

Natasha Shields, Global Head of Marketing, Securities Services BNP Paribas

Alexandra Voisin,Global Content & Editorial Manager,
Securities Services BNP Paribas

Emmanuelle Sautreau, Global Marketing Manager, Securities Services BNP Paribas

ADDITIONAL CONTRIBUTORS

Rory Wilson, Commercial Director, CoreData Research

Daniel Zorrilla Fernandez,

Senior Research Consultant, CoreData Research

Nicolas Chastan,

Asset Owners Segment Strategy, Securities Services BNP Paribas

Marie Geffroy, Global Head of ESG,

Sustainability and Private Capital Practice, Financial Institutions Coverage, BNP Paribas

Lydie Vallese,

Head of Company Engagement and General Secretary, Securities Services BNP Paribas

Lucille Weber,

Head of Marketing and Communications, Securities Services BNP Paribas

Sabrina Desroziers-Yvonet,

Global stream leader Voice of Client, Securities Services BNP Paribas

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Sophie Devillers, Head of Sustainable Finance, Securities Services BNP Paribas



Delphine Queniart,Head of Sustainable Finance Client
Engagement, BNP Paribas Global Markets

FOREWORD

THE integration of Environmental, Corporate and Governance factors into investment decisions is growing in prominence. When we undertook our first ESG Global Survey in 2017, we set out to understand how asset owners and asset managers planned to integrate ESG. Our results were encouraging, showing commitment to ESG but little in the way of true integration.

Today, in 2023, the landscape has changed significantly. It is more widely accepted that financial institutions have a key role to play in accelerating the transition to a low-carbon economy and fostering positive societal impact. Spurred by governments, new regulations and individuals' social conscience, institutional investors are reinforcing their commitment to ESG investing and low-carbon economy. Meanwhile, expertise on sustainability has become more firmly embedded throughout many organisations. As well as building their own expertise, investors are working with external partners to boost their ESG capabilities and to help them comply with growing regulatory and reporting requirements around sustainability.

For this, the fourth edition of our ESG Global Survey - entitled Taking Action - we have chosen to focus on how institutional investors are practically implementing their ESG strategies and the impediments that they face. In order to do so, we provide a more comprehensive view of approaches across the investment management industry and have extended the scope of the survey beyond asset have extended the scope of the survey beyond asset owners and managers to include hedge funds and private capital. These firms are increasingly using ESG investing in response to investor demand and because it can enhance risk-adjusted returns. In addition, because investors in private market assets may have greater control or influence, this may bring more scope to have a positive impact through private market investments than other asset classes.

Given the growth of ESG investing since 2017, both in scale and importance, we believe this report helps understand how institutional investors around the world are adapting to the demands and challenges of ESG investing. We hope you find this report an interesting and thought-provoking read.

INTRODUCTION

THIS report looks at the findings of the latest biennal ESG Global Survey by BNP Paribas since 2017. The 2023 survey was based on the views of 420 investors at asset owners, asset managers and hedge funds and private equity firms around the world. In addition to these investors, who took part in a quantitative survey, a small number of in-depth qualitative interviews with investors took place, to add deeper insight and first-person experiences of ESG investing.

This report contains the main findings from this year's survey with analysis of the significant trends and developments in the evolution of ESG investing and sustainability among investors. It broadly covers three main areas; the use of ESG data to guide and inform ESG and sustainable investing, the main trends in ESG and sustainable investing and how investors are integrating ESG

and sustainable investing into their operations, and how they are working with external partners on these issues. In each of these areas, the report highlights any salient regional variations on ESG investing and sustainability, as well as the impact of different types of institutional investor.

This report is a comprehensive examination of how institutional investors are doing their best to invest in line with their investment principles around environmental, social and governance factors. For most investors, ESG investing is no longer separate to their fiduciary duties or key investment goals, but is intertwined with those duties and goals. As a result, it is now impossible to form a clear picture of the world of institutional investors without taking account of their approach to ESG investing and sustainable investing.

ESG GLOBAL SURVEY 2023 KEY FINDINGS

COMMITMENT TOWARDS NET ZERO IS ACCELERATING



say it is a priority for their organisation now and that figure will grow to 48% within the next 2 years

IMPACT INVESTING IS INCREASING IN IMPORTANCE



expect to use it in the next two years (versus 45% now) impact investing is set to become the most popular ESG approach globally

ACTIVE OWNERSHIP WILL PLAY A KEY ROLE



ESG objective within the next 2 years

REGULATION AND REPUTATIONAL RISKS ARE MAJOR DRIVERS

Respondents say their organisation is primarily assessing the financial materiality of:





DATA QUALITY REMAINS THE BIGGEST BARRIER TO ESG INVESTING



see inconsistent and incomplete ESG data as a significant barrier to the greater adoption of ESG

ESG EXPERTISE INTEGRATED INTO INVESTMENT-RELATED OPERATIONS



say their organisation is integrating ESG expertise and data into portfolio management / investment decisions



THE SIGNIFICANCE OF INCONSISTENT AND INCOMPLETE ESG DATA AS A BARRIER TO THE GREATER ADOPTION OF ESG

Investors saying incomplete and inconsistent data is a significant barrier to greater adoption of ESG.

2023	71%	
2021	54%	
2019*		32%
2017**	55%	

*In addition, 27% said conflicting ESG rating/indices were a significant barrier to greater adoption of ESG **The wording in 2017 was that a lack of robust data was a significant barrier to greater adoption of ESG



THE MAIN FINDINGS

OBTAINING accurate and reliable data is a vital requirement for investors for a range of reasons, including performance measurement, risk management, assessing competing investment opportunities and disclosing on the progress of their ESG commitments. Indeed, investment success in public equities or bonds is partly driven by the ability to gather and analyse the constant flow of market data, to find and exploit overlooked anomalies, or to manage assets in the most efficient way.

The rise of ESG investing has added further layers of complexity to the use of data by investors. Increasingly, investors using ESG investing strategies want data that is forward-looking and covers emerging topics and approaches, such as decarbonisation, biodiversity or impact investing. ESG investing data can be quite different to the traditional data tools used to assess assets, as it may involve more subjective judgements or data which is hard to find and record. As a result, the lack of reliable and accurate data is often cited as a hindrance for ESG investing. To address these ESG data challenges, investors must find ways to cope with poor quality, incomplete or inconsistent data, including internal data management techniques and working with others to improve the quality of data available to them.

INVESTORS USING ESG INVESTING STRATEGIES WANT DATA THAT IS FORWARD-LOOKING AND COVERS EMERGING TOPICS

DATA IS THE BIGGEST BARRIER TO ESG INVESTING

CORPORATE PENSION
FUNDS CITE LACK
OF INTERNAL AND
EXTERNAL SUPPORT
AND DIFFICULTIES
RECONCILING ESG WITH
FIDUCIARY DUTIES AS
SIGNIFICANT BARRIERS

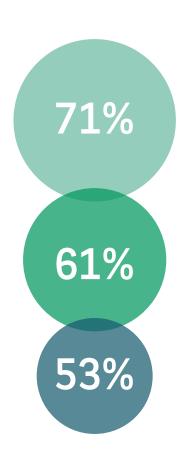
WHEN respondents were asked about the biggest barriers to greater adoption of ESG across their portfolios, over seven-in-ten (71%) named incomplete and inconsistent data. This was generally a consistent result, across regions and investor types. One discrepancy was that only 58% of corporate pension funds gave this as a significant barrier, but they were more likely to cite lack of internal and external support and difficulties reconciling ESG with fiduciary duties as significant barriers. An ESG investment specialist at a US corporate pension fund said the lack of top-level commitment at his organisation was the biggest barrier to its adoption of ESG strategies. "It's just not a priority for the key decision-makers, which is a struggle. We are a USD 18 billion company with a team of two people for ESG", he said.

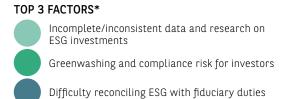
Incomplete and inconsistent data was followed by greenwashing (61%) and the difficulty of reconciling ESG investing with fiduciary duties (53%), as significant barriers. On this question, there is a relatively high degree of consensus among the regions.

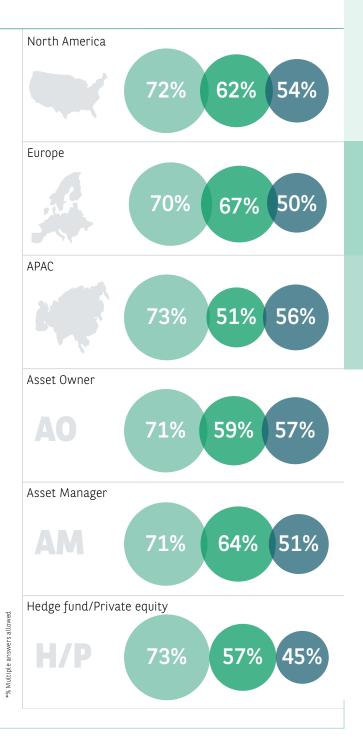
For hedge fund and private equity managers, fewer cite difficulties reconciling ESG with fiduciary duties as a significant barrier (45% vs. 53% overall). One reason for this could be that some in this group have embraced ESG investing as enhancing risk management and see sustainability as a positive factor, perhaps on the back of investor demand for hedge funds and private equity funds with positive ESG credentials. Hedge funds and private equity investing could also, through a higher degree of control of the private assets, make use of impact investing, where making a positive contribution to ESG criteria is a key goal.

INCOMPLETE AND INCONSISTENT DATA IS A SIGNIFICANT BARRIER TO GREATER ADOPTION OF ESG ACROSS INVESTMENT PORTFOLIOS

What are the most significant barriers to greater adoption of your ESG strategy across your investment portfolio today?







FOCUS ON ESG INVESTING AND NORTH AMERICA

INVESTORS OVERALL
HAVE CONCERNS OVER
POLITICAL OPPOSITION
TO ESG INVESTING,
THIS RISES TO 48% OF
RESPONDENTS IN THE
UNITED STATES

The results in this survey show that North American investors often differ to their peers elsewhere when it comes to ESG investing. For example, North American investors are less likely to have made a commitment to net zero by a certain date, such as 2050, (28% vs. 41% globally). On the other hand, the integration of diversity, equity and inclusion (DEI) goals into investment policies is more likely to be a key ESG objective for the North American respondents (54% vs. 41% globally).

One reason for this divergence between North American investors and other regions is that while 40% of investors overall have concerns over political opposition to ESG investing, this rises to 48% of respondents in the United States. However, the level of concern over political opposition to ESG investing is also high in a number of other countries, namely the Netherlands, Sweden, Denmark, Spain and Singapore. A US asset owner said the political backlash against ESG provided a convenient excuse for some: "If you were truly committed and your ESG commitments were not dictated by signal or noise, you will continue. But if you had one foot in and one foot out, then it's a reason to quit".

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We were only able to commit to targets on climate and carbon footprints in 2020 because before that there was not reliable data on carbon footprints and aligned definitions from around the world.

A sustainability expert at a Dutch wealth manager

ALONGSIDE the findings above, two-thirds (66%) of respondents agreed that undertaking climate analysis is becoming more important to their investment approach. Many investors have now committed to a net zero target with their investment portfolios, and this requires data on carbon emissions to decarbonise their portfolios. A sustainability expert at a Dutch wealth manager commented: "We were only able to commit to targets on climate and carbon footprints in 2020 because before that there was not reliable data on carbon footprints and aligned definitions from around the world". He said that while scope 1 and 2 data is improving, scope 3 data is still a problem¹. He added: "On other topics, such as biodiversity, it is still very early days to come up with clear KPIs, targets and goals, because it is very difficult to get that data".

And where ESG data is provided, inconsistency and incompleteness can be an issue, as the findings show. Views on how to deal with this vary among investors. Some see data inconsistency and incompleteness as inevitable but manageable. For example, an ESG investment specialist at a US pension fund said: "I understand that different data providers have different processes. The way to get around inconsistent data is to engage. As a very large asset owner, we are not doing our job if we cannot get company X on the phone to give us some more clarity on

an issue". And an investment manager at a European asset manager specialising in impact investing commented: "We are an active investor and data is one thing, but really understanding an investment is even more important".

However, ESG data issues can make it harder for an organisation to use bespoke benchmarks that reflect its ESG policies. An investment committee member at a European pension provider explained that it wanted customised benchmarks for its equity and fixed income portfolios, taking into account its adoption of three UN Sustainable Development Goals (SDGs) and its carbon reduction target. "The barrier here is the lack of knowledge and the unwillingness of some providers that are trying to push us to use standardised benchmarks", he said. Views like this, along with other findings in the survey, show that ESG data is not yet fully meeting the needs of investors.



We are an active investor and data is one thing, but really understanding an investment is even more important.

An investment manager at a European asset manager specialising in impact investing

¹ Scope 1, 2 and 3 emissions are different categories of greenhouse gas emissions. Scope 1 emissions are directly due to an organisation's activities and operations, while scope 2 emissions are indirect emissions created by the production of energy that an organisation buys. Scope 3 emissions are harder for an organisation to control, as they are indirect emissions from across a company's value chain, from customers using a company's products, or suppliers making products used by a company.



THE DATA CHALLENGES FOR ESG AND SUSTAINABILITY ISSUES

INVESTORS have several issues when working with ESG data, with their top three challenges being poor quality analytics for ESG data (46%), the cost of ESG data (40%) and inconsistency between different data vendors on the same ESG themes (40%). Other challenges mentioned include a lack of transparency in non-financial data (31%), aggregation at portfolio level (34%) and data being too backward-looking (25%).

In terms of variation by region or investor type, European respondents (46%) and asset managers (48%) were more likely to give the cost of ESG data as being a top three challenge. Hedge funds and private equity managers (52%) and APAC respondents (51%) were the most likely to give the poor quality of analytics for ESG data as a top three challenge. Within the APAC region, respondents in China are most likely to cite poor quality of analytics for ESG data as a challenge (67%). The chief investment officer at a Chinese asset owner said: "It is very difficult to find sufficient, reliable data in our domestic market. For listed companies, it is possible, but below that, it is very difficult". For European respondents, the cost of ESG data could be more of an issue than in North America and APAC because Europeans are more likely to use multiple vendors to meet their data needs on issues such as environmental data, or for ESG scores and ratings, raising their data costs.



It is very difficult to find sufficient, reliable data in our domestic market. For listed companies, it is possible, but below that, it is very difficult.

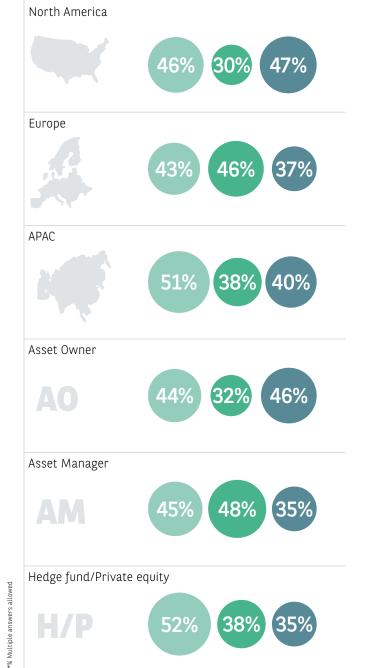
The chief investment officer at a Chinese asset owner

THE BIGGEST CHALLENGES WHEN OBTAINING AND USING HIGH-QUALITY DATA ON ESG AND SUSTAINABILITY ISSUES

What are your biggest challenges when obtaining and using high-quality data on ESG and sustainability issues?

Global





Another nuance here is that the cost of ESG data is less of an issue for asset owners (32%) compared to asset managers (48%). This is likely to be because asset managers may need to purchase more data, to ensure the ESG credentials of their investment products and strategies, or risk regulatory issues and greenwashing accusations.

In response to the challenges of ESG data, investors are taking several steps. Almost two-thirds (65%) say that they are using and comparing multiple data sources, while 45% are ensuring the transparency of the source of raw data and 37% are conducting their own research methodologies, such as creating benchmarks or in-house ESG scores, instead of relying solely on external providers.

Each of the regions have their own preferences here: North American respondents are more likely to use and compare multiple sources of data (72% vs. 65% overall), Europeans are slightly more inclined to ensure the transparency of the source of raw data (49% vs. 45% overall) and APAC respondents are more likely to both conduct their own research methodologies (43% vs. 37% overall) and to ensure the transparency of the source of raw data (52% vs. 45% overall).

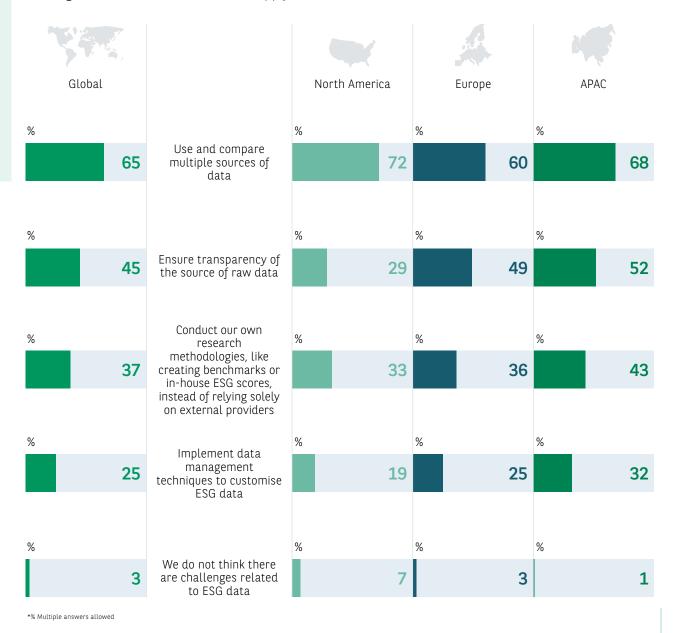
Looking at investor types, hedge funds and private equity firms (60%) are the most likely to ensure the transparency of the source of raw data, followed by asset managers (47%) and then corporate pension funds (45%) and insurance companies (42%).



THE COST OF ESG
DATA IS LESS OF AN
ISSUE FOR ASSET
OWNERS (32%)
COMPARED TO ASSET
MANAGERS (48%)

STEPS TAKEN TO GET AROUND DATA CHALLENGES RELATING TO ESG

Which of the following steps, if any, does your organisation take to get around data challenges relating to ESG? Please select all that apply.



When investors find discrepancies between data providers, they may dig deeper into the data and how it is generated. A European asset manager explained that it cross-checked data with its portfolio managers, who often know the companies involved well. It also engages with companies if there are differences between their reporting and a data provider's metrics. He added: "We engage with our three data providers and the companies". At a Canadian sovereign wealth fund, an investment director said it conducted an in-depth reconciliation process between data vendors, a process he called "data scrubbing". And an Australian investment manager at a superannuation fund said it sought to verify ESG data. "We have our own ideas around how companies should be scored under different metrics. If we see inconsistencies, we will go and validate the data". He added that this could involve looking at the providers' underlying philosophies. "We want the closest alignment between our own philosophies and the provider's philosophy".

HEDGE FUNDS AND PRIVATE EQUITY FIRMS ARE THE MOST LIKELY TO ENSURE THE TRANSPARENCY OF THE SOURCE OF RAW DATA 60%

We have our own ideas around how companies should be scored under different metrics. If we see inconsistencies, we will go and validate the data.

Australian investment manager at a superannuation fund

HOW INVESTORS APPLY DATA MANAGEMENT TECHNIQUES TO ESG DATA

25%
OF THE RESPONDENTS
SAID THEY IMPLEMENTED
DATA MANAGEMENT
TECHNIQUES TO
CUSTOMISE ESG DATA

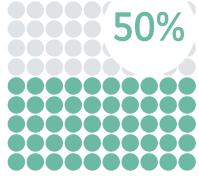
AQUARTER of the respondents said they implemented data management techniques to customise ESG data. This figure rose to 38% of hedge fund and private equity providers and fell to 21% of asset owners. By region, it is highest in the APAC region (32%), compared to 25% of European respondents and 19% of North Americans. The 25% of all respondents who implement data management techniques were asked about their ESG data management methods used. Half said they use heavy data quality checks, including filling the gaps, 44% use simple portfolio aggregation rules only, while just over four-in-ten (41%) create new ESG data fields by leveraging multiple data sources and raw data.

ESG DATA MANAGEMENT METHODS USED BY INVESTORS

How much customisation and complexity is expected in your ESG data management? Please select all that apply.

TOP 3 FACTORS*

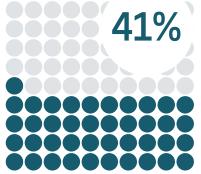
Heavy data quality checks, including filling the gaps



Simple portfolio aggregation rules only



Creation of new ESG data fields leveraging multiple data sources and raw data



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The degree of estimation that some of the providers use is a challenge for us.

An APAC region portfolio manager

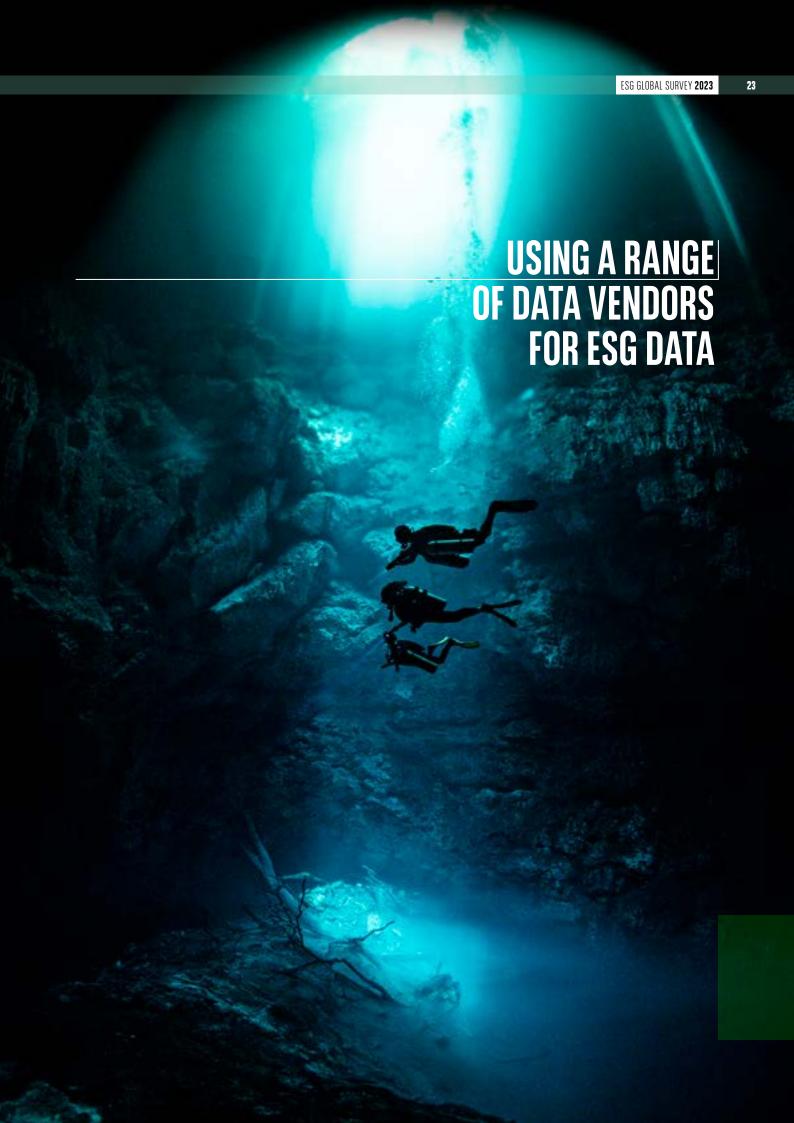
Data management techniques can involve using assumptions or estimates to fill data gaps. One respondent, at a large Danish pension provider, commented: "We sometimes have had to use the law of big numbers; sometimes it is about averaging out or trying to make guesstimates. We are trying to do the best we can, given the circumstances and given that data can be patchy, or misleading, or point in many directions". However, data management techniques like this can also be a challenge to investors if they find them in use at their providers. An APAC region portfolio manager said: "If a provider is not covering particular stocks, we found it is quite common that they will apply some kind of machine learning algorithm. Then you really start to get into this world of estimation, as it is assuming two companies in the same industry broadly look the same. The degree of estimation that some of the providers use is a challenge for us".

But data management techniques can be innovative in their scope. An example of the creation of new ESG data was brought up by a Dutch asset manager which specialises in real estate. It wanted to stresstest physical risks so has formed a partnership with a large insurance company. "We are the real estate specialists, and they are experts in how to price climate risk. We have combined our databases into one, a really big data approach. Every commercial real estate building in the world is in our database. We price specific flooding risk, earthquake risk, or tornado risk, whatever it is, into our systems". At a North American pension fund, an ESG investment specialist said it was conducting a research project with a respected academic expert on how stocks perform based on labour management standards. "I hope that within a year, we will start to understand that level of financial risk on an asset level basis", he commented.



We are the real estate specialists, and they are experts in how to price climate risk. We have combined our databases into one, a really big data approach. Every commercial real estate building in the world is in our database. We price specific flooding risk, earthquake risk, or tornado risk, whatever it is, into our systems.

An APAC region portfolio manager



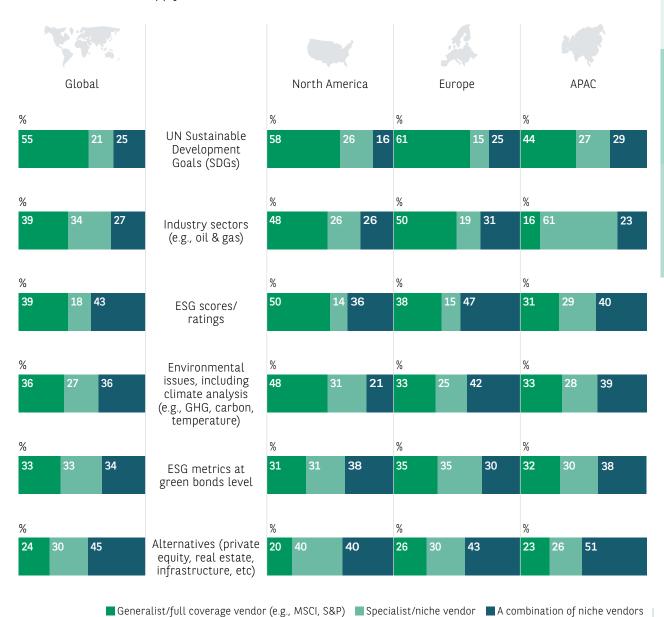
INVESTORS use a range of ESG data vendors to help them understand ESG factors across different asset classes and with different functions, from calculating carbon footprints to proxy voting. They use both generalist and specialist data vendors and a combination of multiple vendors. For example, for UN SDGs, 55% of investors use a generalist or full coverage vendor which offers a broad range of investment data, such as fixed income credit ratings, as well as ESG data. Overall, looking across the use of generalist vendors, specialist vendors or a combination of multiple vendors for a wide range of scenarios for ESG investing, generalist vendors are used by 40% of respondents, 24% use specialist vendors and 35% use a combination of multiple vendors.

For some scenarios, such as for ESG scores/ratings, a combination of multiple vendors is the most popular option (43%), ahead of generalist vendors (39%) and specialist vendors (18%). The UN SDGs have been in existence since 2015, so generalist vendors have had some time to adapt to them. However, when using ESG investing in alternative assets, such as private equity, real estate and infrastructure, investors are more likely to use a variety of vendors to obtain ESG data. Here, 45% use a combination of multiple vendors and 30% use specialist or niche vendors. For alternatives, asset managers are more likely to use both specialist data vendors (34% vs. 30%) overall and combination of multiple vendors (54% vs. 45% overall).

INVESTORS USE A RANGE OF ESG DATA **VENDORS TO HELP** THEM UNDERSTAND **ESG FACTORS ACROSS DIFFERENT ASSET CLASSES**

AREAS WHERE GENERALIST, SPECIALIST OR MULTIPLE DATA VENDORS ARE USED

For which of the following areas do you use an ESG data vendor for analysis and information? Please select all that apply.



44

We have had a sustainable farmland fund for two years, but you need to collect the data yourself because there are no data providers in that area.

The chief sustainability officer at a European asset manager

At a European asset manager, the chief sustainability officer commented on the issues with ESG data for different asset classes: "Our ESG policies in public markets are relatively well-developed because we have the data. On private equity, private debt, real estate, infrastructure and farmland, the ESG policies will be developed in the next few years because the data is lagging, but the potential impact is much bigger. For example, we have had a sustainable farmland fund for two years, but you need to collect the data yourself because there are no data providers in that area". This comment indicates why the use of multiple data vendors is higher for alternative asset classes.

In some countries, there is still a limited supply of third-party data on ESG. A Chinese asset owner commented: "In general, in the Chinese market, the data sources are less complete than in the US with Bloomberg and other vendors like that. But the supply of ESG data is improving and I expect it to grow rapidly in the future."

Larger investors may use more than one of the major data vendors to create a bigger data set. A European investor commented here: "We now use MSCI ESG data, but we also use ISS and Sustainalytics. To complement the data, we bring it all into one database. And if we miss data, we start engaging with those three first".

The importance of data and the use of multiple vendors was described by an investment director at a large Canadian sovereign wealth fund: "We do not have one data vendor, we have dozens. Data is one of our biggest cost drivers".

One positive development here was flagged up by BNP Paribas Global Head of Sustainability for Financial Institutions Coverage (FIC), Marie-Gwenhaëlle Geffroy, who said: "We are part of a number of industry initiatives on ESG data and we believe that it should be as comparable as possible. In order to do that, we need to work together to define the raw data that we want to access and put it in a common repository. We are working with number of other banks and financial institutions on an accessible open platform for climate data".

We are part of a number of industry initiatives on ESG data and we believe that it should be as comparable as possible. In order to do that, we need to work together to define the raw data that we want to access and put it in a common repository. We are working with number of other banks and financial institutions on an accessible open platform for climate data.

Marie-Gwenhaëlle Geffroy BNP Paribas Global Head of Sustainability for Financial Institutions Coverage (FIC)

IN TERMS of their preferences for report formats and approaches, when producing ESG reports, the most popular approach is to integrate this into existing financial reporting, with 72% of respondents ranking this in their top three reporting formats and approaches, ahead of static reports (54%), dynamic data visualisation (53%), data sets and extractions (49%) and raw ESG data (48%). These results are fairly consistent across regions and by investor types. One variation is that asset managers are more likely to use dynamic data visualisation (58%) and less likely to use static reports (49%). This is likely due to a desire for more up-to-date reporting formats among asset managers. In contrast, hedge funds and private equity firms are less likely to use dynamic data visualisation (38%) and more likely to use static reports (62%), possibly because they are smaller organisations with less resources available in IT or reporting.

One reason for the popularity of integrated ESG reporting is that regulators are now starting to require greater disclosure of ESG and sustainability factors. A European pension fund board member commented: "According to European legislation, we have to put more and more information in our annual report, which is currently being audited by our external auditor". As a result, investors need to ensure that the ESG data used for their annual report is accurate and can be justified. And having raw ESG data could be useful as an input for reporting and to help make investment decisions.

REPORTING ON ESG INVESTING AND SUSTAINABILITY

INVESTORS NEED TO ENSURE THAT THE ESG DATA USED FOR THEIR ANNUAL REPORT IS ACCURATE AND CAN BE JUSTIFIED

THE ULTIMATE goal for investors is to obtain high-quality data on the widest possible range of asset classes, as they increasingly seek to incorporate ESG and sustainable investing into private markets, real estate, infrastructure and other asset classes.

BNP Paribas's Marie-Gwenhaëlle Geffroy summed up what is needed: "ESG data must help investors assess portfolios, manage risk, and take into consideration the current and historic impact of the ESG components on performance and strategy. It is more important than ever, if we want to turn sustainability into an opportunity, that ESG data is embedded in investment strategies". In this sense, ESG data can be compared to a compass, helping investors chart their course and identify the best pathways to profit and impact. In order to act as a compass that can guide investors on the path to investing sustainably and responsibly, ESG data needs to be accurate, available and embedded in the overall investment approach.



ESG data must help investors assess portfolios, manage risk, and take into consideration the current and historic impact of the ESG components on performance and strategy. It is more important than ever, if we want to turn sustainability into an opportunity, that ESG data is embedded in investment strategies.

Marie-Gwenhaëlle Geffroy BNP Paribas Global Head of Sustainability for Financial Institutions Coverage (FIC)

HOW INVESTORS DEFINE SUSTAINABLE INVESTMENTS



THE MAIN **FINDINGS**

part of this year's ESG Global Survey, AS respondents were asked for the most important element in their definition of a sustainable investment. A key point here is the lack of consensus on the most important element, with only three elements getting more than 10% and none more than 22% on a global basis. This indicates how much each investor's circumstances are a factor in how they view sustainable investing and their priorities.

The most popular element, for 22% of respondents, is that it meets their organisation's own criteria for defining sustainable investments. This is by far the most popular element for North American investors, with 42% of US investors selecting it and 30% of Canadian investors. In contrast, only 18% of APAC region investors and 17% of European investors think that the most important element in defining a sustainable investment is that it meets their organisation's own criteria. These regional differences highlight the difference in regulatory oversight. In North America, investors make their own priority judgements on what is impactful. But in the relatively higher regulatory oversight regions of Europe and Asia, there is less ambiguity for the market to emphasise specific sustainability issues.

IN NORTH AMERICA, **INVESTORS MAKE** THEIR OWN PRIORITY JUDGEMENTS ON WHAT IS IMPACTFUL. BUT IN THE RELATIVELY HIGHER REGULATORY **OVERSIGHT REGIONS** OF EUROPE AND ASIA, THERE IS LESS **AMBIGUITY FOR** THE MARKET TO **EMPHASISE SPECIFIC** SUSTAINABILITY ISSUES

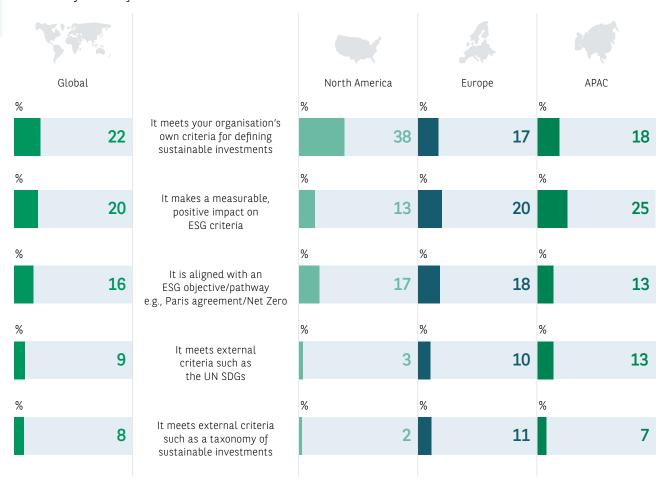
While organisations will have their own views in Europe and the APAC region, they are more likely to be influenced by policy makers and regulatory bodies, as well as governments, or influential investors. The CIO of a Chinese insurance company said it wanted to start to allocate capital to ESG products, "because in China, the government and the regulator are pushing for companies to accelerate ESG progress". For some European investors, the equivalent driver is the adoption of Paris-aligned climate goals. In turn, this is leading investors to make a net zero commitment and to reduce their carbon footprint. These are two examples of how investors in the APAC region and Europe are often guided by top-down policies and regulation, whereas North American investors tend to take a bottom-up approach.

Asset owners (27%) are also more likely than asset managers (18%) or hedge funds and private equity firms (18%) to agree that the most important element of a sustainable investment is that it meets their own criteria for defining a sustainable investment. In this case, asset managers, hedge funds and private equity firms are likely to be influenced by what their clients want in terms of how they define a sustainable investment.

ASSET OWNERS ARE MORE
LIKELY TO AGREE THAT
THE MOST IMPORTANT
ELEMENT OF A SUSTAINABLE
INVESTMENT IS THAT IT
MEETS THEIR OWN CRITERIA
FOR DEFINING A SUSTAINABLE
INVESTMENT

INVESTORS ON THE MOST IMPORTANT ELEMENTS IN A SUSTAINABLE INVESTMENT

What do you consider to be the most important element in the definition of "what is a sustainable investment?"



Overall, the second most popular element in defining a sustainable investment is that it makes a measurable, positive impact on ESG criteria, with a fifth (20%) selecting this. However, this falls to 13% in North America, compared to 20% in Europe and 25% in the APAC region. The overall finding here helps explain why impact investing is becoming an important ESG approach (see glossary on page 22 for definitions of impact investing and other methods of ESG investing). For example, when asked to define sustainable investing, an Australian super fund investment manager said: "A sustainable investment would be a company or assets that can deliver returns first and foremost, but without compromising on our sustainability goals, around decarbonisation or labour standards, for example".

Elsewhere, impact investing can be even more fundamental. A senior manager at a Dutch asset manager specialising in impact investing said: "The Brundtland Report¹, and how it defined sustainable development, is still the basis of everything we do. We want no negative impacts from our investments for future generations, or for vulnerable societies now".

While these first two elements in defining a sustainable investment could be quite subjective, the third most popular element is more objective. This is in alignment with an ESG objective or pathway, such as the Paris Agreement or a net zero target, with 16% overall selecting this, although this falls to 13% in the APAC region. This element was less popular among asset owners (13%), than with asset managers (17%) and hedge funds and private equity firms (22%). For the latter, its objectivity is likely to be an advantage in transparently demonstrating the sustainability of a fund or strategy to potential investors and other fund selectors.



A sustainable investment would be a company or assets that can deliver returns first and foremost, but without compromising on our sustainability goals, around decarbonisation or labour standards.

An Australian super fund investment manager

^{1.} The Brundtland Report was published by the World Commission on Environment and Development (WCED) in 1987 and introduced the concept of sustainable development as a response to the problems of reconciling environmental issues with economic growth and social equity. It is named after former Norwegian prime minister Gro Harlem Brundtland, who chaired the WCED, which was also called the Brundtland Commission.

KEY ESG OBJECTIVES AMONG INVESTORS

FOR investors, their key ESG objectives will be a major determinant of how they apply ESG investing to their investment portfolio. On a global basis, the results show that the most popular key ESG objective is to use active ownership to help promote selected ESG goals at investee companies (46%), ahead of allocating a certain amount or percentage to impact investments (42%), integrating DEI goals into investment policies (41%), making a commitment to net zero by a certain date (41%), and divesting a certain percentage from, or excluding, carbon-intensive assets (36%).

These results are all for key objectives now; in the next two years, a defined reduction of an investor's carbon footprint using scope 1, 2 and 3 methodologies² (50%) is the most widely chosen key objective, ahead of making a commitment to net zero (48%), investing in low-carbon assets and the use of active ownership (45%). Looking at these results, it is apparent that there is a trend for investor key ESG objectives to become more focussed on the transition to a low-carbon economy and decarbonisation over the next two years and that this applies across all three regions.

ON A GLOBAL BASIS,
THE RESULTS SHOW
THAT THE MOST
POPULAR KEY ESG
OBJECTIVE IS TO USE
ACTIVE OWNERSHIP
TO HELP PROMOTE
SELECTED ESG GOALS

^{2.} Scope 1, 2 and 3 emissions are different categories of greenhouse gas emissions. Scope 1 emissions are directly due to an organisation's activities and operations, while scope 2 emissions are indirect emissions created by the production of energy that an organisation buys. Scope 3 emissions are harder for an organisation to control, as they are indirect emissions from across a company's value chain, from customers using a company's products, to suppliers making products used by a company.

Investor comments in a series of qualitative interviews back up the mix of key ESG objectives and the importance of objectives related to decarbonisation. For instance, an ESG investment specialist at a US pension fund in the healthcare sector said: "We have built out a carbon roadmap, as we have a net zero goal. And then we have five pillars of ESG strategy centred around health equity, climate change, DEI, the circular economy, and data patient safety". And a Dutch asset manager commented: "We have Paris-aligned climate goals, which were set in 2020. Since then, we have been progressing quite well on decreasing our carbon footprint."

On a regional basis, there are some large increases in key ESG objectives related to decarbonisation among North American investors and this applies to both Canadian and US investors. For example, the percentage of investors making a commitment to net zero in Canada is rising from 37% now to 57% in the next two years, while the equivalent figures for the USA are 23% now and 43% in the next two years.

In a similar vein, the objective of a defined reduction of the carbon footprint using scope 1, 2 and 3 methodology rises among Canadian investors from 43% now to 53% in two years, with a rise from 28% to 47% among US investors. And on divesting or excluding carbon-intensive assets as a key objective, US investors are set to overtake their Canadian peers; the number of US investors divesting from, or excluding, carbon-intensive assets as a key ESG objective will rise from 20% now to 48% in the next two years, ahead of the equivalent results for Canadian investors (from 27% now to 37% in the next two years). These findings challenge the perception that US investors are less interested than their peers elsewhere in sustainable investing. For US investors, a possible new driver here could be the investment opportunities in green energy and clean tech. A North American asset owner highlighted this approach, saying: "Our sustainability objectives revolve around what we are doing to reduce greenhouse gases, such as investing in electrical vehicles, renewable energy and so on and so forth".

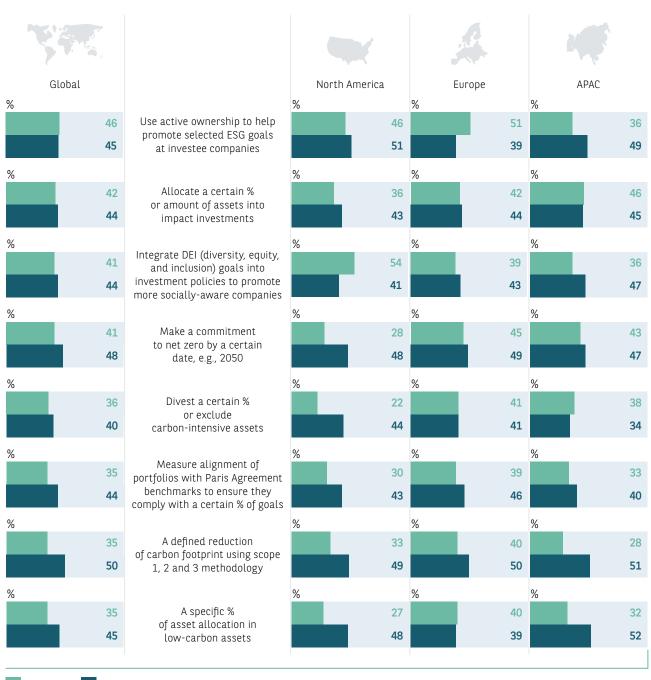
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We have built out a carbon roadmap, as we have a net zero goal. And then we have five pillars of ESG strategy centred around health equity, climate change, DEI, the circular economy, and data patient safety.

An ESG investment specialist at a US pension fund in the healthcare sector

KEY ESG OBJECTIVES AMONG INVESTORS BY REGION

What are your organisation's key ESG objectives both now and in the next two years?



Looking at other findings for key ESG objectives now and in the next two years, there are some intriguing trends. For instance, in Europe, active ownership is set to slip from being the leading key ESG objective now (51%) to the fifth (39%) in the next two years. At the same time, making a commitment to net zero and integrating DEI goals into investment policy will become more important to European investors. Here, it is possible that when asked about key ESG objectives in the next two years, investors naturally focus more on areas where they plan to increase their activity. So European investors may intend to maintain their use of active ownership and when looking ahead, are focussed on areas where they want to do more, such as the integration of DEI goals into investment policies. The future increase in DEI in Europe and Asia Pacific could be the significant finding here, while North American investors, where 54% already have it as a key ESG objective at present, move into a 'use and maintain' approach, as they step up activity elsewhere.

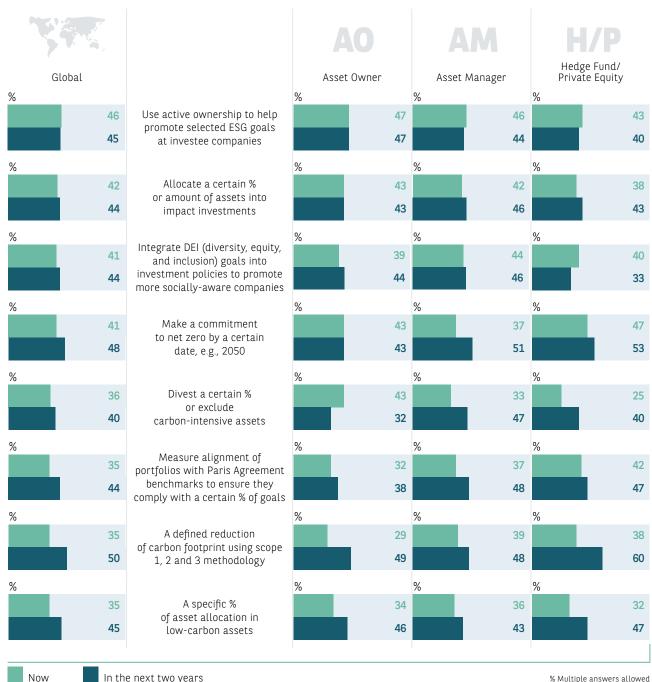
At the same time, it is also possible that key ESG objectives could fall in importance, if investors feel that they have reached their limit. For example, divesting from carbon-intensive assets is set to

fall as a key ESG objective among APAC region investors, from 38% now to 34% in the next two years. This likely reflects that divesting assets becomes more difficult over time. Once the low-hanging fruit is removed, investors need to consider diversification, sector exposure and overall portfolio construction, making it more difficult to jettison investments as the pool of carbon-intensive assets becomes smaller. In support of this approach by APAC investors, the findings also show that more APAC investors will set key ESG objectives on reducing their carbon footprint and making a specific allocation to low-carbon assets in the next two years, with increases from 28% to 51% for the former and 32% to 52% on the latter.

These findings show that, overall, investors in the APAC region are tackling climate change. They also indicate that making a commitment to net zero will increase as a key objective for APAC investors. At the same time, investors in North America, who plan to increase divestment or exclusion of carbon-intensive assets, may feel that they can do more here, while for European investors, where there is no change in the use of divestment or exclusions, they are seen as a valid option for investors as part of an engagement approach.

KEY ESG OBJECTIVES AMONG INVESTORS BY ORGANISATION TYPE

What are your organisation's key ESG objectives both now and in the next two years?



There are some common trends for all three investor types, particularly the greater use of a defined reduction of carbon footprint using scope 1, 2 and 3 measures (from 35% now to 50% in the next two years on an overall basis), and a specific allocation to low-carbon assets (from 35% now to 45% in the next two years on an overall basis). In both cases, all three investor types plan to increase these activities as key ESG objectives. It is likely that these objectives are related, with the aim of a reduced carbon footprint leading to an allocation to low-carbon assets. And these objectives are almost certainly linked to the objective of making a net zero commitment, which is increasing quite sharply at asset managers and to a lesser extent at hedge funds and private equity firms. This shows a strong impetus for action on decarbonisation among investors, with the use of scope 1, 2 and 3 to measure a carbon footprint adding clarity and transparency to this.

By investor type, one key difference is that more asset owners (43%) cite divesting from carbon-intensive assets as a key objective now, compared to asset managers (33%), hedge funds and private equity firms (25%). But this is set to flip in the next two years, falling as a key objective for asset owners (32%), and rising for

asset managers (47%), hedge funds and private equity firms (40%). One possible reason here is that asset owners feel that they have tackled this issue, so do not plan to do more in future, while asset managers, hedge funds and private equity firms are further back on divestment and exclusion and are aware that they should do more in the future.

Another possible factor here is that asset owners, such as large pension funds and insurance companies, have been under greater pressure to divest from carbon-intensive assets to reduce exposure and better align to their investor demands. Delphine Queniart, Head of Sustainable Finance Client Engagement, Global Markets, BNP Paribas commented: "Financial institutions are increasingly incorporating sustainability into their investment strategies in a systematic manner, progressively integrating sustainable investing in mainstream asset classes typically from equities to other asset classes. The approaches and focuses of these institutions are closely linked to their stakeholders and the framework they set. We see that while climate (decarbonisation and pathways) is a key priority at present, topics such as DEI, social issues, environmental and biodiversity loss and governance are set to increase in importance as key topics for active ownership".

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Financial institutions are increasingly incorporating sustainability into their investment strategies in a systematic manner, progressively integrating sustainable investing in mainstream asset classes typically from equities to other asset classes.

Delphine Queniart, Head of Sustainable Finance Client Engagement, Global Markets, BNP Paribas

HOW INVESTORS APPLY SUSTAINABILITY IN THEIR PORTFOLIOS



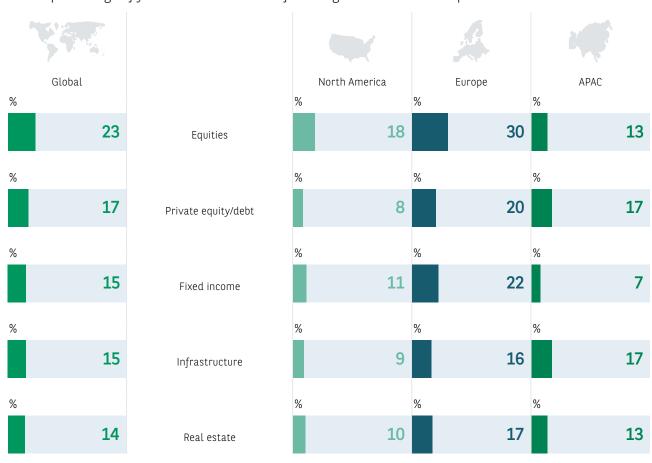
AMONG institutional investors, ESG investing is normally first used in mainstream asset classes, typically equities, and then extended over time to other asset classes, such as fixed income, private markets, real estate, and other asset classes.

This trend can be seen when investors are asked what percentage of their allocations to different asset classes use ESG investing. Nearly a quarter (23%) of respondents said that 50% or more of their equity investments incorporate ESG. For fixed income, 15% of respondents say 50% or more of their fixed income investments incorporate ESG. ESG is also being incorporated into private debt and equity, with 17% of respondents having 50% or more of their private debt/equity investments incorporating ESG.

23%
NEARLY A QUARTER
OF RESPONDENTS
SAID THAT 50%
OR MORE OF THEIR
EQUITY INVESTMENTS
INCORPORATE ESG

USE OF ESG BY ASSET CLASS (% OF RESPONDENTS WITH 50% OF MORE OF INVESTMENTS INCORPORATING ESG)

What percentage of your investments in the following asset classes incorporate ESG?



Top 5 - % of assets in ESG (>50%)

In general, European investors are more likely than North American and APAC investors to have 50% or more of their investments in the asset classes above incorporating ESG. The exception to this is Canada, as the countries with the highest percentages of respondents with more than 50% of their equity investment incorporating ESG are Canada (43%), France (40%), Sweden (33%), Denmark (45%), Spain (30%) and the UK (33%). In contrast, only 5% of US respondents have 50% or more of their equity investments incorporating ESG. For US investors, a higher percentage of respondents, 57%, compared to 37% overall, have between 1% and 25% of their equity investments incorporating ESG. A similar pattern can be seen for the use of ESG in fixed income investments, with more European investors with 50% or more of their fixed income investments incorporating ESG, than APAC or North American investors.

For investors, increasing the range of asset classes used for ESG investing poses various challenges. A European pension fund investment manager said: "On the credit side, the issue, especially for leveraged loans, is that less than 10% of the companies are public and data is sporadic. Often you must use the sector or industry average for a company when you don't use real numbers". The same challenge can apply to private market assets, as a European asset manager said: "On private equity, private debt, real estate, infrastructure and farmland, our ESG policies are to be developed in the next few years, because the data is lagging, but the potential impact is much greater".

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On the credit side, the issue, especially for leveraged loans, is that less than 10% of the companies are public and data is sporadic. Often you must use the sector or industry average for a company when you don't use real numbers.

A European pension fund investment manager

INVESTORS use a wide range of approaches to ESG investing and this is evolving over time. At present, ESG integration is the most widely used approach, by 70% of investors globally, followed by negative screening (54%), thematic investing (47%) and impact investing (45%).

European investors are the biggest users of these techniques; 75% of European investors use ESG integration, 54% use negative screening, 53% seek to invest in the best in class in a particular sector and 52% use impact investing. APAC investors are keen on negative screening (62% vs. 54% overall). While North American investors have lower usage rates for these ESG approaches, ESG integration and negative screening are two approaches they favour now. By organisation type, asset owners stand out here for their use of active ownership (51% vs. 46% overall), while asset managers make more use of negative screening and impact investing than most respondents. Hedge funds and private equity firms use ESG integration more than the average score for respondents but make less use of active ownership and impact investing.

METHODS USED FOR SUSTAINABLE INVESTING

ESG INTEGRATION IS
THE MOST WIDELY USED
APPROACH, BY 70% OF
INVESTORS GLOBALLY

SUSTAINABLE OR ESG INVESTING APPROACHES EXPLAINED

ESG integration means taking financially material ESG considerations into account in the investment decision-making process. By doing this, investors believe that they can enhance risk management and may improve future returns.

Negative screening is the use of a screen, or filter, to exclude certain investments, such as companies with negative ESG characteristics, or activities or sectors that an investor wants to avoid.

Best in class investing means investors focus on finding companies which are highly rated on ESG criteria. It can be used when investors allocate to sectors where many companies are poor performers on ESG criteria, but some exposure to the sector is considered important.

Thematic investing is investing with a focus on activities seen as benefiting from long-term trends, such as a shift to renewable energy and clean tech.

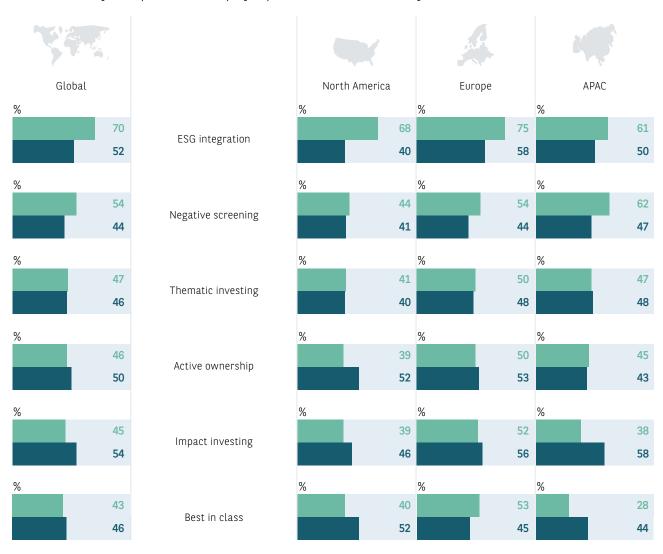
Impact investing is the process of investing with the objective of making a positive, measurable impact on ESG criteria while also generating a financial return.

Active ownership refers to engaging with an investee company by shareholders, through a dialogue, voting and other steps, with the aim of positively influencing the company's approach to environmental, social and governance matters. Ultimately, if shareholders believe active ownership is not working, they may decide to divest, or sell their shares in a company.

BNP PARIBAS

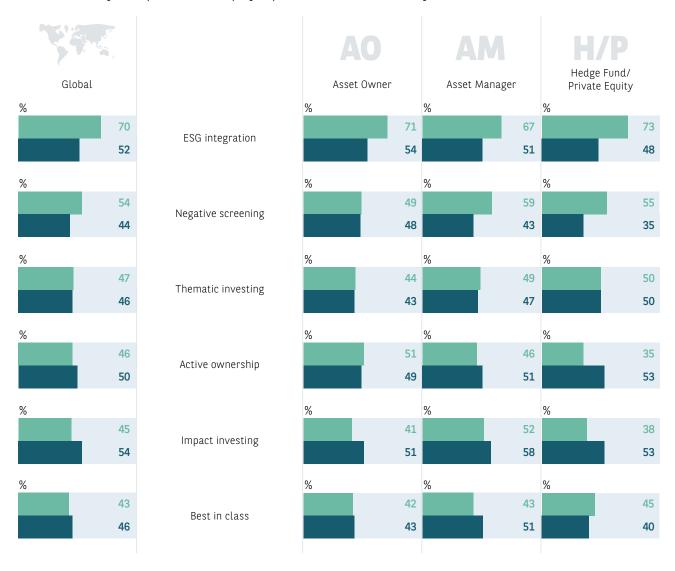
ESG APPROACHES USED NOW AND WITHIN THE NEXT 2 YEARS BY REGION

Which of the following ESG approaches/strategies do you employ within your organisation and which do you expect will also play a part within the next two years?



ESG APPROACHES USED NOW AND WITHIN THE NEXT 2 YEARS BY INVESTOR TYPE

Which of the following ESG approaches/strategies do you employ within your organisation and which do you expect will also play a part within the next two years?



Asking respondents about the methods they expect to play a part in the next two years shows some interesting changes from the approaches in use now. The focus on ESG integration (70% to 52%) and negative screening (54% to 44%) is expected to fall, while the use of impact investing increases from 45% to 54%. Active ownership also rises from 46% to 50%, while there is a small increase in the use of best in class, where investors select the best stocks on an ESG scorecard in a particular sector, from 43% to 46%. The point to note here is that impact investing and active ownership are approaches to ESG investing which aim to bring about positive changes through how assets are invested and how investors fulfil their ownership responsibilities. It can also be argued that best in class investing is similar, as it involves selecting the best investments from an ESG perspective in a sector. Greater use of these approaches then ties into investors' plans to reduce their carbon footprint and work towards net zero targets.

It is also noticeable that this trend applies to all three regions. For impact investing, its use is set to rise from 39% of North American investors and 38% of APAC investors now, to 46% and 58% of investors respectively. For Europe, the rise is from 52% of investors now to 56% within the next two years for impact investing and from 50% to 53% for active ownership. The increase in the use of impact investing is also seen at asset owners (41% to 51%), asset managers (52% to 58%), hedge funds and private equity firms (38% to 53%). The latter group, hedge funds and private equity firms, also expect to see a large increase in their use of active ownership, from 35% to 53%.

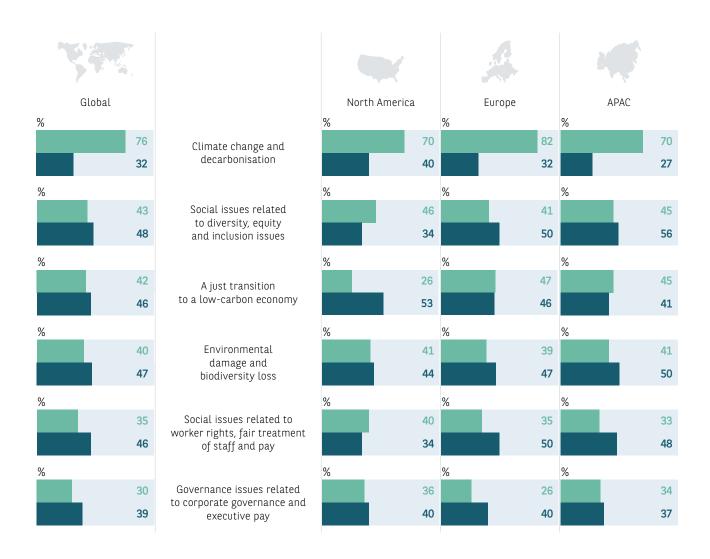
IMPACT INVESTING, **USE IS SET TO RISE FROM** 39% OF NORTH AMERICAN **INVESTORS AND 38% OF** APAC INVESTORS NOW, TO 46% AND 58% OF **INVESTORS RESPECTIVELY**

GIVEN that interest in active ownership is rising, it is interesting to note the topics that investors see as priorities now and in the next two years. By a considerable margin, climate change and decarbonisation are the key priorities now, with 76% selecting this ahead of social issues related to diversity, equity, and inclusion (43%), a just transition to a low-carbon economy³ (42%), environmental damage and biodiversity loss (40%) and social issues related to worker rights, fair treatment of staff and pay (35%). The high priority given to climate change and decarbonisation applies across the three regions and across asset owners, asset managers, hedge funds and private equity firms. This finding ties into other outcomes, such as the increases in net zero commitments and in divesting or excluding carbon-intensive assets, as key ESG objectives.

ESG INVESTING PRIORITIES FOR ACTIVE OWNERSHIP

TOPICS SEEN AS KEY PRIORITIES FOR VOTING, ENGAGEMENT, AND POSSIBLE INVESTMENT CHANGES NOW AND IN THE NEXT TWO YEARS

Which of the following topics are seen as priorities for voting, engagement and possible investment changes (e.g., exclusion or divestment) now and in the next two years?



Active engagement with companies over carbon emissions is seen as crucial to the transition to a low-carbon economy. This is illustrated by a European asset owner, who spoke about how investors can work with energy companies to help them move away from using fossil fuels towards renewable energy sources, such as offshore windfarms. "It's about changing a company from A to Z, rather than just investing in it once the change has been made", he said. As such, active ownership can mean, as a US asset owner explained, engaging with companies that are struggling to become more sustainable. "When we engage with laggards, it's not that they think climate change is an immaterial factor. They want to work on it, but they don't have the buy-in, or the resources to make that change."

Over the next two years, investors plan to increase their voting, engagement, and possible investment changes, such as divestment and exclusion, to a broad spread of ESG issues and there are some distinct regional variations. On an overall basis, climate change and decarbonisation are priority topics for only 32% of investors in the next two years, a big change from 76% now. Given the overall investor interest in decarbonisation, as shown by investors' key ESG objectives, this finding can be interpreted as showing how investors want to increase the attention given to a range of topics, rather than abandoning the issues of climate change and decarbonisation. As part of this, investors may also have set up processes to deal with companies on decarbonisation, which should lead to more targeted engagement on climate issues. For example, a European asset manager said: "In general, the majority of our investee companies have a set of science-based targets that are aligned with what we expect from them. Where that's not the case, there is an engagement trajectory." Another European asset manager explained that, through the increased ESG data provided by the SFDR, it is now in the process of using the implied temperature rise (ITR), which calculates how many degrees temperature rise a company is aiming at through its climate action plan. "We are trying to get a grip on that and are planning to use that in our engagement, probably with companies that are most at risk", she commented.

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When we engage with laggards, it's not that they think climate change is an immaterial factor. They want to work on it, but they don't have the buy-in, or the resources to make that change.

A US asset owner

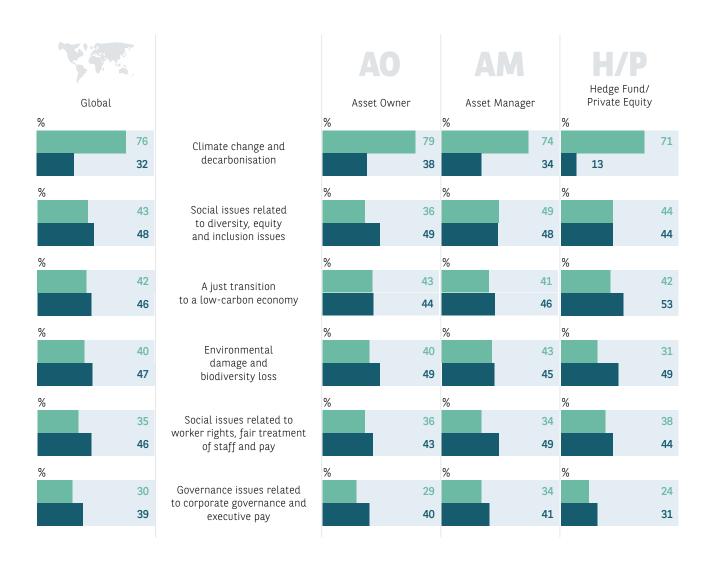
In Europe and the APAC region, environmental damage and biodiversity loss will be a key topic for more investors in the next two years than now, while for North American investors, a just transition to a low-carbon economy will become a more important topic. We can also see those social issues, both around DEI issues and worker rights, are increasing as priorities in Europe and the APAC region, but not in North America, where they are decreasing as priority topics. Again, this could be because North American investors are downplaying future action on DEI issues, as this has been a focus for some time, whereas APAC and European investors see it as an area where they plan to do more. However, the US was the only region where a majority of investors see the just transition becoming a key priority for their strategies over the next 2 years. One possible reason for this is that because of the importance of the oil and gas sector in the US economy, investors are aware that if it is to be replaced by greener energy, then a just transition is needed to support communities and workers currently dependent on the oil and gas sector.

For asset owners, environmental damage and biodiversity loss (40% to 49%), social issues around DEI issues (36% to 49%), social issues around worker rights (36% to 43%) and governance issues (from 29% to 40%) are all set to increase in importance as key topics for active ownership. For asset managers, the biggest increases are on social issues around worker rights (34% to 49%) and governance issues (34% to 41%), followed by a just transition to a lowcarbon economy (41% to 46%). And for hedge funds and private equity firms, there are increases for environmental damage and biodiversity loss (31% to 49%), a just transition to a low-carbon economy (42% to 53%), social issues related to worker rights (38% to 44%) and governance issues (24% to 31%).

THE US WAS THE ONLY REGION WHERE A MAJORITY OF INVESTORS SEE THE **JUST TRANSITION BECOMING A KEY** PRIORITY FOR IN THEIR STRATEGIES OVER THE **NFXT 2 YFARS**

KEY PRIORITIES FOR VOTING, ENGAGEMENT AND POSSIBLE INVESTMENT CHANGES

Which of the following topics are seen as priorities for voting, engagement and possible investment changes (e.g., exclusion or divestment) now and in the next two years?



Overall, the survey results show that over the next two years, for the 50% of respondents who plan to use active ownership as part of their ESG investing approach, they intend to prioritise several topics. While climate change and decarbonisation are a key priority at present, other topics will also become important in the minds of investors soon. Asked about how their active ownership approach will evolve, a European asset manager said: "Health will be a topic going forward, which will translate into the food transition and that is also connected with biodiversity. Another theme for us is the circular economy and that will translate into the materials transition".



Health will be a topic going forward, which will translate into the food transition and that is also connected with biodiversity. Another theme for us is the circular economy and that will translate into the materials transition.

A European asset manager

WHILE CLIMATE CHANGE AND DECARBONISATION ARE A KEY PRIORITY AT PRESENT, OTHER TOPICS WILL ALSO BECOME IMPORTANT IN THE MINDS OF INVESTORS SOON



2021, the ESG Global Survey found that net ZUZI, the ESG global Sale Sole zero was an important component of ESG investing, as institutional investors started to adopt the goal of net zero carbon emissions by a certain date, usually 2050, to support the Paris agreement on limiting climate change. In 2021, 37% of investors had made a public commitment to a net zero goal, while 36% were actively investigating the feasibility of implementing a net zero policy at their organisation. This year's findings show that just over four-in-ten (41%) investors have a key objective of making a commitment to net zero by a certain date, such as 2050. This rises to nearly half (48%) of all investors in the next two years, with little difference between the three regions.

Looking at the data, there is, as would be expected, a strong relationship between investors with a commitment to net zero which is one of their key ESG objectives and the number of decarbonisation activities they are undertaking. While 41% of investors overall have a commitment to net zero as a key ESG objective now, this rises to 48% for investors using three or more decarbonisation activities. In addition, while 44% of investors say that portfolio decarbonisation is either a high priority or a top priority now or in the next two years, this rises to 61% for investors undertaking three or more decarbonisation activities.

OTHER STEPS **INVESTORS ARE TAKING TOWARDS** A LOW-CARBON **ECONOMIC MODEL**

In terms of how they will decarbonise their portfolios, as they have already shown, investors are making use of underweighting carbon-intensive sectors or investing in only the best ESG performers (44%), excluding carbon-intensive sectors (43%), and exercising active ownership (37%). This is followed by steps around measuring their carbon footprint using scope 1 and 2 emissions (35%) and the biggest material impacts of their portfolios on carbon emissions (34%), then other steps, such as working with other asset owners (29%) and undertaking carbon credits and carbon-offsetting (26%).

Among investors who are undertaking three or more decarbonisation activities, the most widely used here are underweighting carbon-intensive sectors or restricting investments to the best ESG performers (53%), excluding carbon-intensive sectors (52%) and calculating the carbon footprint of some, or all, or their assets (49%).

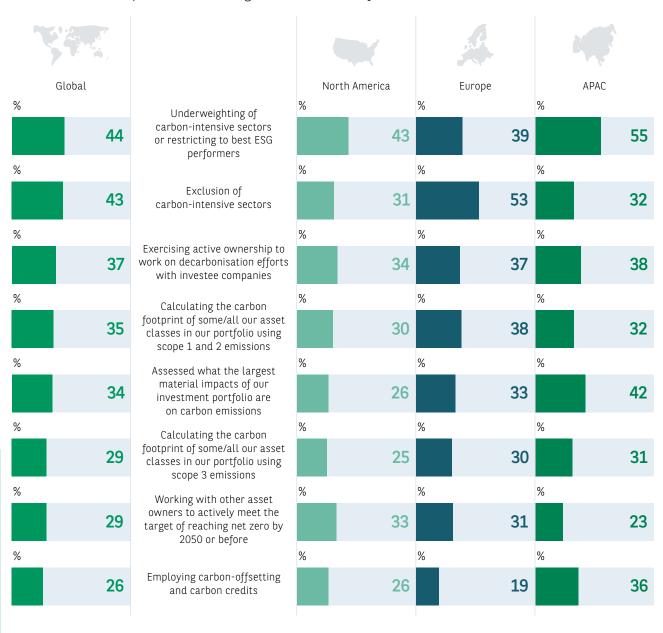
On a regional basis, APAC investors are more likely to employ underweighting of carbon-intensive sectors, while Europeans are more inclined to use exclusion and less likely to use carbon-offsetting and carbon credits. North American investors are slightly less likely to calculate their carbon footprint and to assess their portfolio's impact on carbon emissions.

Among organisation types, one point of difference on decarbonisation stands out, which is that hedge funds and private equity firms are more likely to use active ownership to work on decarbonisation efforts with investee companies (53% vs. 39% for asset owners and 30% for asset managers). This finding makes sense, as private equity firms, with board representation and often sizeable stakes in investee companies, have a good opportunity to make active ownership work.

HEDGE FUNDS AND PRIVATE
EQUITY FIRMS ARE MORE
LIKELY TO USE ACTIVE
OWNERSHIP TO WORK ON
DECARBONISATION EFFORTS
WITH INVESTEE COMPANIES

DECARBONISATION ACTIVITIES BY REGION

Please provide details about your decarbonisation activities if your organisation is already decarbonising its investments or plans to start doing so in the next two years.



On decarbonisation, investors are very much aware that they are in the early stages of a journey, according to some of their comments. For example, a US asset owner said: "We are still in the process of building out a 2050 net zero plan. We've worked with a lot of big pension plans, who might have engagement strategies for 200 to 300 companies. That's what we hope to do. We want to make renewable energy about 30% of our portfolio in 2040". And a CIO at an insurance company in China explained how its decarbonisation efforts are in line with Chinese government policy. "Our overall decarbonisation strategy, because of the government requirement for this, is to follow companies that can reach the government's decarbonisation goals. And we will avoid or divest from companies that are not capable of following the government's decarbonisation goals". Investors that have embraced impact investing, such as a European asset owner with a focus on impact investing, often have more ambitious decarbonisation goals: "We have set ourselves a goal to go beyond net zero, to have a positive impact. There is a hierarchy to that. The first part is to exclude all investments that have a huge negative impact and cannot be sustainable, like the fossil fuel sector. The next step is to bring down those negative impacts of investments in the portfolio, so we check if investee companies have a climate action plan

and if their operation is in line with that."

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We have set ourselves a goal to go beyond net zero, to have a positive impact. There is a hierarchy to that. The first part is to exclude all investments that have a huge negative impact and cannot be sustainable, like the fossil fuel sector. The next step is to bring down those negative impacts of investments in the portfolio, so we check if investee companies have a climate action plan and if their operation is in line with that.

SETTING CARBON **REDUCTION TARGETS**

AS part of their decarbonisation work, investors must work with other parties, from other investors to their external asset managers. One way of working with asset managers is to set, or impose, carbon reduction targets. Overall, just over half (52%) of investors are doing this. Most investors, 41%, are setting a soft target or working with an asset manager aligned with their decarbonisation goal. But 11% are setting a hard target in the investment management agreement. A further 32% of investors say that although they are not setting a carbon reduction target at present, it is likely to happen in the next two years. Only a minority, 16%, have no plans to introduce carbon reduction targets for their asset managers.

APAC investors are leading the way here, as 17% have set hard targets, while 47% are using soft targets or an alignment on decarbonisation. European investors are not far behind, with 8% using hard targets and 47% soft targets. And in both regions, more investors plan to start using targets in the next two years; 36% in the APAC region and 30% in Europe. North American investors are some way behind their peers when it comes to carbon reduction targets, with 43% having no plans to introduce them and only a third using them at present.

ONLY A MINORITY, 16%, HAVE NO PLANS TO INTRODUCE CARBON REDUCTION TARGETS FOR THEIR **ASSET MANAGERS**

44

We want to be sure that their responsible investing thinking is integrated into all processes. That is checked on a quarterly basis by the fiduciary manager, if there is still the right responsible investing attitude at the asset manager.

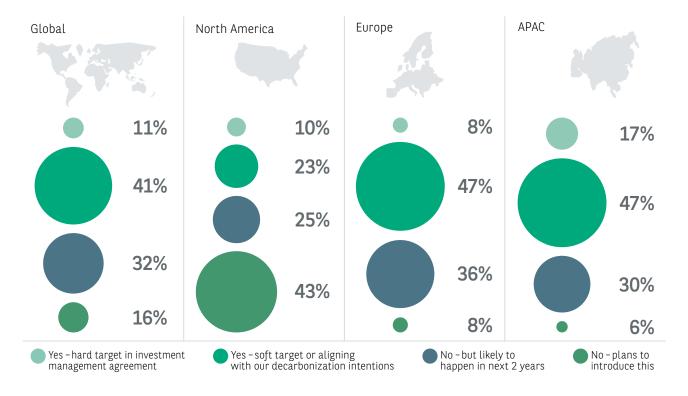
A European asset owner

One APAC asset owner explained how they use both soft and hard carbon reduction targets for their asset managers. "Some have a hard target to be 40% lower than the market. Others have a risk-based target, for example, for 25 basis points of tracking error, we want the manager to use that tracking error to maximise the carbon reduction". And a European asset owner, which uses fiduciary management, said it has an ESG

dashboard which shows its carbon reduction against a benchmark. This investor also said it wanted to be aligned with its asset managers on sustainability. "We want to be sure that their responsible investing thinking is integrated into all processes. That is checked on a quarterly basis by the fiduciary manager, if there is still the right responsible investing attitude at the asset manager".

INVESTORS ON THEIR USE OF CARBON REDUCTION TARGETS

Are you imposing carbon reduction targets on your external asset managers?



ONE of the most striking findings in this most important elements in defining a sustainable investment. This highlights the potential growing gap between having a globally consistent approach to sustainable investing versus individual investor views. This is clearly reflected in the data from our study where we saw a difference between North America and other regions, with investors in the former focussing on what is important to their organisation as sustainable investors, while investors in Europe and the APAC region are more aligned to external criteria, primarily regulation and policy signals.

Contrasting this, the research also shows how investors around the world are now taking action on climate change. Global agreements, such as the Paris Agreement of 2015, have led many investors to set targets for net zero emissions. The adoption of net zero targets is a good example of how ESG investing evolves over time, and how investors have become more sophisticated in their analysis, requiring data to become more nuanced. While ESG investing is driven often by values, which can shift the focus among organisations and individuals, sustainable investing recognises that a common goal, in this case producing a sustainable economic and social model in an era of global warming, requires united action if it is to work. So, investors in, say, China and the USA can find harmony in defining net zero as a goal, while their views on other aspects of ESG investing might differ considerably.

The importance of sustainable investing, with decarbonisation as the objective, also explains why investors are moving from more passive approaches, such as excluding certain investments, to more active approaches, such as exercising active ownership and the use of impact investing. This is because approaches such as active ownership and impact investing enable investors to make more effective use of their assets under management, by bringing positive changes at investee companies. If investors can scale this approach, then the chances of effective action to support decarbonisation and a transition to a low-carbon economy also increase.

Looking at the range of investor responses in this survey, and from their own comments, we can see a wide dispersion of investor attitudes and actions on sustainable investing. But this, and previous research from the BNP Paribas ESG Global Surveys, show that there is a general trend towards an increased take-up of sustainable investing. Within this, we can see some encouraging developments, such as the fact that many in the APAC and North American regions are moving ahead on sustainable investing. Another positive sign is that sustainable investing is now often applied to asset classes such as private equity and private debt. Delphine Queniart concluded: "The survey shows investors are moving from more passive approaches, such as excluding certain

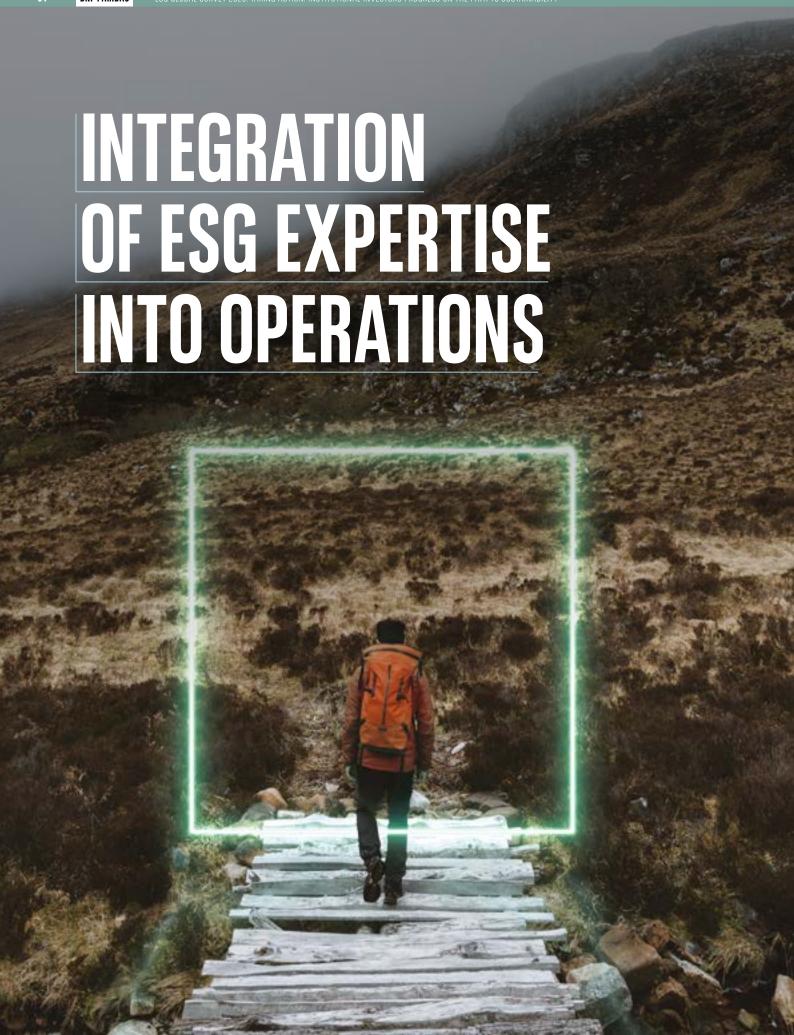
investments, to more active approaches, such as exercising active ownership and the use of impact investing. As institutional investors prepare to scale up their efforts, private markets are becoming progressively more important for investors' ESG strategies. However, investing in private markets for sustainability and impact is not always easy to do. Despite the challenges, the impact can be very effective, and the findings show that hedge funds and private equity firms are becoming supporters of sustainable investing." There is a huge amount still to do, and erratic severe weather events are an unsettling reminder, but this research shows that many investors are making definitive progress on investing more sustainably.



The survey shows investors are moving from more passive approaches, such as excluding certain investments, to more active approaches, such as exercising active ownership and the use of impact investing. As institutional investors prepare to scale up their efforts, private markets are becoming progressively more important for investors' ESG strategies.

Delphine Queniart





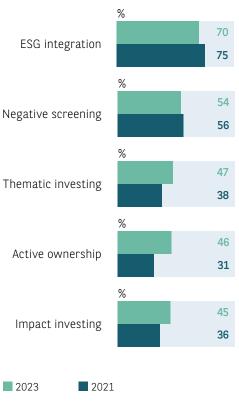
THE MAIN FINDINGS

ESG integration has become a must for investors as several factors have encouraged greater inclusion of this approach. Interestingly, the prevalence of ESG integration as an area of focus is expected to dip in the coming two years. As this approach becomes integral to investors' organisations and grows as part of normal business practice, other, more niche approaches to ESG considerations, such as impact investing, will take precedence.

In fact, previous chapters on this year's surveys have shown that as investors focus on more specific ESG goals, such as net zero, investors are planning to prioritise particular ESG approaches such as impact investing and active ownership, which aim to make a positive change. This does not necessarily mean ESG integration is no longer important, but rather that the overall approach is evolving.

ESG INTEGRATION CONTINUES TO REIGN SUPREME

Which of the following ESG approaches/strategies do you employ within your organisation?



% Multiple answers allowed

The study delved deeper into the way organisations are integrating ESG within their operations, examining the different areas in which these principles are being applied and the extent to which ESG is being incorporated. Overall, half of investors apply ESG criteria to the way they make investment decisions and 42% do so within their risk management processes. Over a third (37%) integrate ESG criteria when monitoring compliance rules related to this approach.

"Institutional investors are increasingly aware of the importance of choice when selecting external partners, with transparency of methodology being the most critical factor for 48% of investors. Brand reputation on ESG and providing leading ESG skills and expertise are also important elements for 41% and 37% of investors, respectively. The implementation of ESG into their strategies is not a transformation but an expansion of their businesses, and investors are looking for partners who can help them navigate this new landscape with transparency, expertise and shared values," said Sophie Devillers, Head of Sustainable Finance, Securities Services BNP Paribas.

HALF OF INVESTORS APPLY ESG CRITERIA TO THE WAY THEY MAKE INVESTMENT DECISIONS

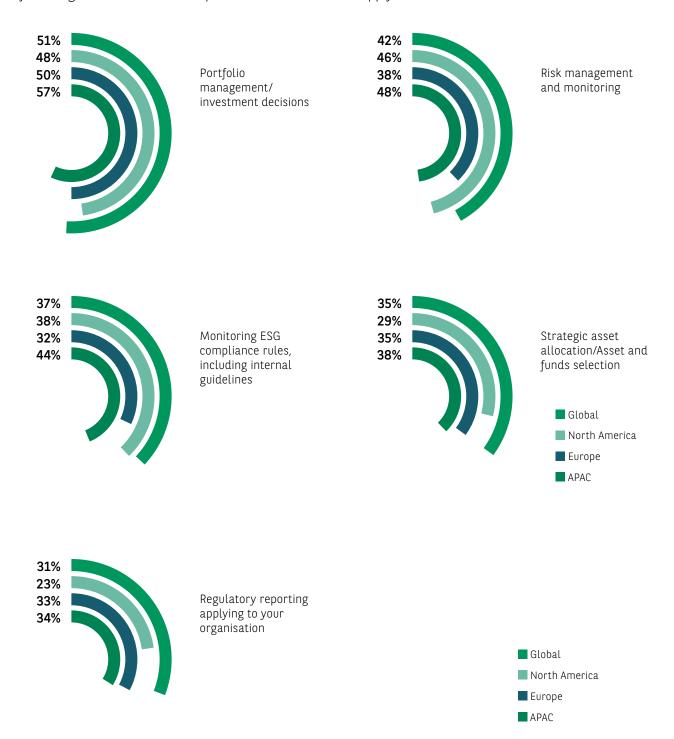


The implementation of ESG into strategies is not a transformation but an expansion of their businesses, and investors are looking for partners who can help them navigate this new landscape with transparency, expertise and shared values.

Sophie Devillers, Head of Sustainable Finance, Securities Services BNP Paribas

ESG INTEGRATION INTO INVESTMENT-RELATED OPERATIONS

Has your organisation integrated ESG expertise and data into any of the following investment-related operations? Select all that apply



FOR INVESTORS, ASSESSING AN EXTERNAL ORGANISATION'S ESG INVESTING SKILLS, BELIEFS AND CAPABILITIES IS VERY IMPORTANT WHEN DECIDING WHICH EXTERNAL PARTNERS THEY WANT TO WORK WITH

For investors, assessing an external organisation's ESG investing skills, beliefs and capabilities is very important when deciding which external partners they want to work with. "Before appointing a manager, the manager selection and monitoring team does a deep dive into the ESG activities of the asset manager. We want to be sure that ESG thinking and responsible investing is really integrated in all their processes," said an executive board member and chairman of the investment committee of a Dutch pension fund. This alignment is then closely monitored to ensure the manager's approach remains consistent and on target.

Regulatory developments are also supporting the integration of ESG, with European regulators spearheading these efforts, starting with its action plan on sustainable finance published in 2018. While regulators have progressed significantly in their approach to ESG, these developments, however, can be seen to have been slow to filter through to the investment community given European investors display the lowest levels of integration in their risk and compliance functions.

Regulators in other regions have followed suit and introduced a number of guidelines and rules related to ESG and sustainability.

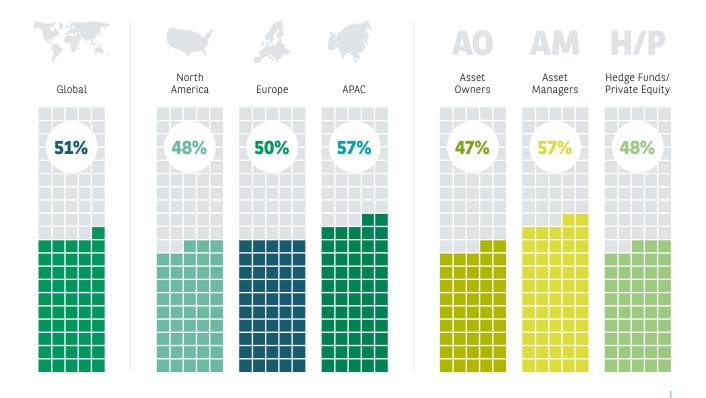


PORTFOLIO MANAGEMENT INTEGRATION

AS seen in the findings displayed above, portfolio management and investment decisions are the primary area in which investors integrate ESG. More than half (51%) of asset managers and asset owners say ESG expertise and data is now integrated into portfolio management and investment decisions. A greater number of asset managers integrate ESG expertise and data in this area (57%) while the practice is less prevalent among asset owners (47%).

APAC AND ASSET MANAGERS LEAD IN PORTFOLIO MANAGEMENT INTEGRATION

Has your organisation integrated ESG expertise and data into portfolio management/investment decisions?



The onus on asset managers to demonstrate their efforts in sustainability is considerable as their clients' demands in this regard continue to become ever more pressing. Therefore, it seems sensible that this group leads on integrating ESG in their investment decisions.

Considering the data on a regional basis, a lower percentage of investors in North America say they integrate ESG in their decision-making. Of greater note is the higher percentage of investors in the APAC region integrating ESG into their investment decisions (57%). Though Europe is often lauded to lead on ESG, this data suggests investors in APAC are keen to apply these principles to their investment process and are putting their sentiment into action.

With roots in socially responsible investing, several factors and industry developments have been driving greater integration of ESG principles in the way institutional investors make decisions. "Now we integrate ESG risk factors in that [investment decision-making] process, because it is very important to combine and monitor these factors for us as an insurance company," commented the CIO of an asset owner in the APAC region.

Our ESG group looks at all the holdings, public, private, real estate or equities and has access to all the usual ESG databases and characterises our assets according to various ESG metrics. That is used as a risk management type of function for the portfolio managers.

An investment director of a Canadian SWF

However, for some investors ESG is still not a decisive measure. The investment manager of a public pension fund in Australia, explained that his organisation has not yet made specific investment decisions because of ESG analysis. Rather, the ESG dimension is used to gain a broad picture of the investment and a better understanding of how it operates. "For us to make an investment decision, we want to know that there's a fair degree of reliability behind the data and the methodology. We have developed some internal models, we've used some external models. They're probably not perfect. It's hard to make investment decisions when you're dealing with imperfect information," the investment manager explained.

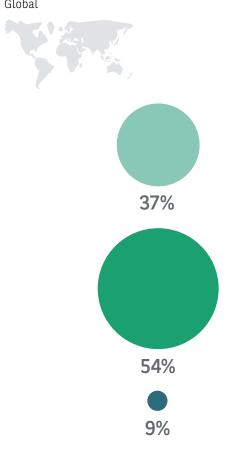
For some, including ESG in investment decisions acts as a form of risk management. The investment director of a USD 100 billion Canadian SWF explains: "Our ESG group looks at all the holdings, public, private, real estate or equities and has access to all the usual ESG databases and characterises our assets according to various ESG metrics. That is used as a risk management type of function for the portfolio managers". So, in this case, it's the risk profile of an investment which is steering the need for an ESG dimension, rather than the portfolio managers asking for an ESG-type investment.

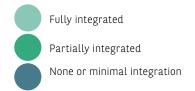
In fact, the survey data shows that the practice of including ESG considerations when choosing investments is very closely linked to risk management among all investors, particularly in APAC and North America.

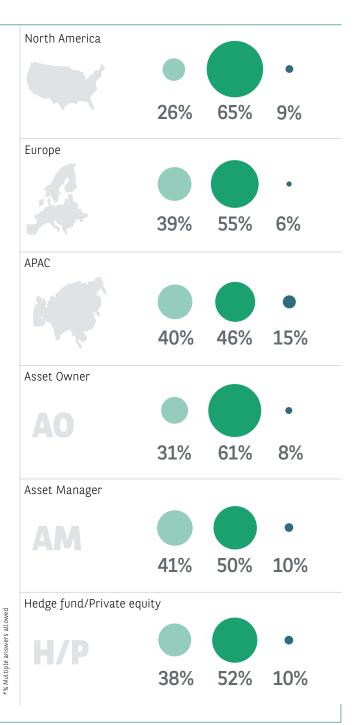
EUROPE AND APAC DRIVING FULL INTEGRATION

How would you rate ESG integration in portfolio management and investment decisions?

Global





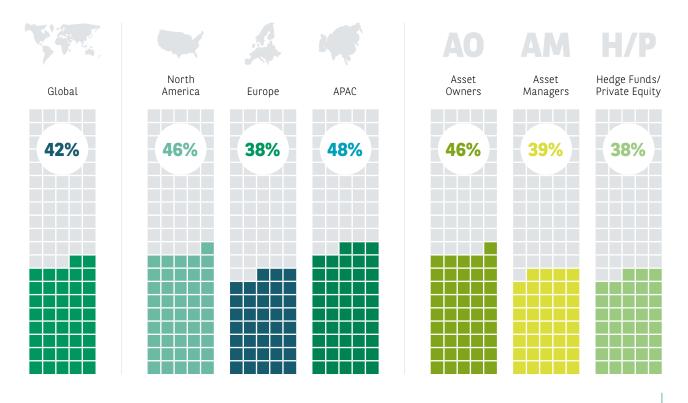


MULTI-FACETED RISK MANAGEMENT

SOUND investment decisions are based on information, and institutional investors are always thirsty for more sources of information that can better support their decisions. ESG criteria provide investors with an additional dimension to consider when selecting investments. By integrating ESG into their risk management, investors can take a multifaceted approach to assessing and mitigating risk.

ESG EXPERTISE AND DATA APPLICATION WITHIN RISK MANAGEMENT AND MONITORING

Has your organisation integrated ESG expertise and data into risk management and monitoring?



Across all investor types, 42% include ESG expertise and data in the way they manage risk, a practice which is more prevalent among asset owners. This group is more often called upon to defend their investment decisions and choices by various stakeholders and therefore, ensuring all risk is being accounted for is crucial to the way they carry out their duties.

The senior manager of sustainability at an impact investor gave a detailed account of the way these risks are handled within their organisation: "We make very strict choices, and we have a whole set of lists with inclusion criteria. The combination of that gives an indication what the risks are." She explained that if a company is only operating in the Netherlands, this investor would not expect a high risk of human and labour rights violations. But if the company is operating in other emerging regions as well, the organisation would expect the company to have mitigating policies to make sure human and labour rights are not violated.

Sustainability challenges can also translate into financial risks, which makes the integration of ESG in risk management processes even more vital. The chief sustainability officer at a Dutch asset manager stressed that the financial analysis of a company or sector needs to sit alongside the sustainability and ESG risks as well.

In the case of risk management and monitoring, European investors lag their North American and APAC counterparts, as a smaller percentage (38%) say they apply ESG within this part of their process. Despite this, more of those in Europe who have included ESG in their risk management process have done so to the full extent. Within this group, 43% have fully integrated ESG into their risk management process, compared to 20% in North America and 21% in the APAC region.



We make very strict choices, and we have a whole set of lists with inclusion criteria.

A senior manager of sustainability at an impact investor

Investors consider issues such as the physical risk of a particular industry, both in terms of its existing sustainability profile and the transition risk involved. The data and analysis in this regard then informs the investors' risk management process. Compared to integration of ESG expertise and data in portfolio management, a slightly lower percentage of investors (31%) say ESG expertise and data is fully integrated into their risk management and monitoring processes.

This practice is more prevalent among asset managers where 35% fully integrate ESG expertise and data into the way they manage risk. Although issues around the ESG data challenges have been well documented, managers are refining the way they collect, evaluate and assimilate this data, in order to provide a more holistic understanding of the ESG risk investments represent.

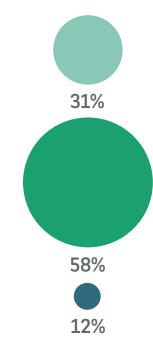
INVESTORS CONSIDER ISSUES SUCH AS THE PHYSICAL RISK OF A PARTICULAR INDUSTRY, BOTH IN TERMS OF ITS EXISTING SUSTAINABILITY PROFILE AND THE TRANSITION RISK INVOLVED

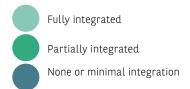
DEPTH OF INTEGRATION

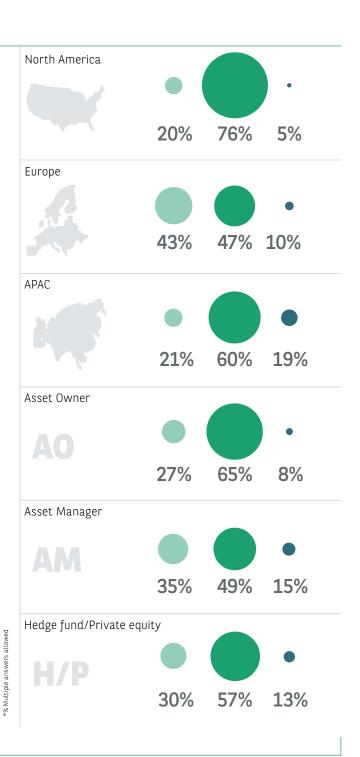
How would you rate ESG integration in risk management and monitoring?













MONITORING ESG COMPLIANCE RULES

THE FOCUS on risk is also motivated by regulatory changes which have ramped up investor accountability and responsibility for the sustainability profile of their investments. As a result, investors now need to monitor compliance with ESG rules and regulations themselves, or with the help of an external partner, including banking partners.

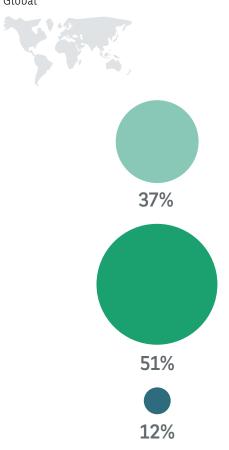
As an example of this, the European Banking Authority (EBA) has published a report on how to incorporate ESG risks in the supervision of investment firms¹ which stated: "Acknowledging the current limitations related to data and methodologies in the assessment of ESG risks, the EBA recommends that the integration of ESG aspects in the supervisory process could follow a gradual approach, prioritising the recognition of ESG risks in investment firms' strategies, governance arrangements and internal processes, and later incorporating them in the assessments of risks to capital and liquidity".

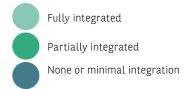
INVESTORS NOW NEED TO MONITOR COMPLIANCE WITH ESG RULES AND REGULATIONS THEMSELVES, OR WITH THE HELP OF AN EXTERNAL PARTNER, INCLUDING BANKING PARTNERS

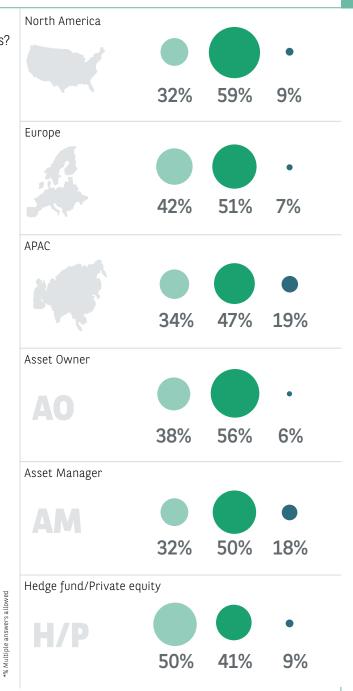
MONITORING ESG COMPLIANCE RULES, INCLUDING INTERNAL GUIDELINES

How would you rate ESG integration in monitoring ESG compliance rules, including internal guidelines?

Global







As shown in the chart, most investors have either fully or partially integrated ESG expertise and data into monitoring ESG compliance rules, including internal guidelines. Regionally, European investors, as with risk management integration, demonstrated the most in-depth inclusion of ESG criteria in this regard, as 42% say they have implemented full integration here. This is due to the regulatory landscape in Europe, where the European Union has introduced a wide range of regulations around ESG and sustainable finance in recent times, including the Sustainable Finance Disclosure Regulation (SFDR) for example, with more in the process of being implemented. In a similar vein, several countries in APAC have launched or proposed new legislation or guidance related to ESG and the data shows this matter is therefore front of mind for these investors.

By organisation type, hedge funds and private equity investors are those who have adopted the deepest level of integration of ESG expertise and data into the compliance function, as according to this year's survey data 50% have done so. These organisations have been under regulators' scrutiny of late, as new legislation has been either introduced or recommended to ensure this part of the investment industry keeps pace with the broader asset management world on ESG and sustainability matters. In the EU for example, the Action Plan on Sustainable Finance has been credited with bringing hedge funds and private equity to the ESG table. Prior to this shift, private equity and venture capital funds could choose whether to adopt responsible investment policies. The US Securities and Exchange Commission has also proposed rules to drive enhanced ESG disclosure among private funds.²

This year's research also shows that investors are either using, or considering, an external banking partner or provider to assist in various tasks related to ESG compliance and reporting. For example, 24% of investors globally are using, or would consider using, a banking partner for independent monitoring of their ESG investment guidelines (see chart next page). And 22% are using, or would considering using, a banking partner to fill and shape regulatory ESG reporting (regionally, this varies from 12% for North America to 26% for APAC). In addition, to fill and shape voluntary ESG reporting for either internal or external purposes, 15% of investors are using, or would consider using, a banking partner. It seems likely that these numbers will increase, as investors are faced with an increasing workload in ensuring that they comply with, and report on, regulatory requirements on sustainability and other ESG criteria. In support of this view, ESG expertise and data is only partially integrated into regulatory reporting at 42% of investors (fully integrated at 47% of investors), and it is only partially integrated into voluntary external reporting of ESG ambitions and performance at 49% (fully integrated at 40% of investors). And even if investors have fully integrated ESG expertise into different tasks around compliance and reporting, they may still benefit from using an external banking partner, given that the partner will have extensive experience in these areas gained from working with many other investment organisations.



EXTERNAL EXPERTS FOR EXECUTION

GIVEN their substantial influence on global markets, institutional investors are at the forefront of the ESG movement. Their fiduciary duties towards their stakeholders, together with their internal policies related to ESG principles, drive their need for specialist expertise in this regard. As they continue to recognise the multi-faceted nature of ESG, these investors understand that collaborating with external partners is not only beneficial but often essential to successfully embedding ESG principles across their organisation.

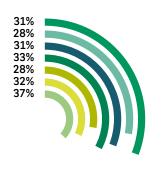
External partners can offer diverse expertise, data, analytics and research capabilities which can enhance the way institutional investors navigate the ESG landscape, allowing them to make more informed decisions and align their strategies with their broader goals. "The policy behind our approach to ESG, in terms of what we're trying to achieve, is entirely developed internally. The execution of that policy relies on external partners," said the investment manager of an Australian public pension fund. This particular fund mostly works with asset managers, but also collaborates with research houses and other external partners.

It is important to remember that investors could work with external partners on a wide range of areas related to ESG investing, from obtaining and using ESG data, fulfilling their stewardship responsibilities, reporting on compliance with ESG regulations or guidelines, portfolio management, or areas such as structured products or banking services when they have a link to ESG matters. Given this breadth of areas where ESG expertise may be needed, an external banking partner or provider could be a valuable ally for investors as they will cover most, if not all, of these areas through providing banking and other services to investment organisations.

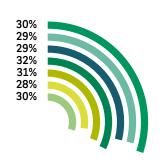
EXTERNAL PARTNERS CAN
OFFER DIVERSE EXPERTISE,
DATA, ANALYTICS AND
RESEARCH CAPABILITIES
WHICH CAN ENHANCE
THE WAY INSTITUTIONAL
INVESTORS NAVIGATE
THE ESG LANDSCAPE

WORKING WITH A BANKING PARTNER/PROVIDER

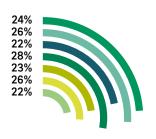
For which of the following areas is your organisation using, or would consider using, a banking/partner provider?



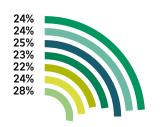
Structured ESG products



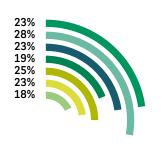
Facilitate your access to raw ESG data



Independent monitoring of your ESG investment guidelines



Data Management services to integrate, process, clean, aggregate ESG data



Risk-manage portfolios with market benchmarks



% Multiple answers allowed

One of the areas where investors seek support from banking partners is in relation to structured ESG products (31%). Although many of these investors now integrate ESG into the way they invest, their forte does not necessarily lie in building products or funds which fully incorporate these criteria, or they may need the specialist skills or resources possessed by a banking partner. Investors in APAC are keenest to reach out to banking partners for support to build structured ESG products (33%). They are also more apt to do so across the other top three areas identified as requiring external banking expertise.

It is also noticeable that hedge funds and private equity firms stand out as using, or to consider using, a banking partner for structured ESG products (37%), and for data management services to integrate, process, clean and aggregate ESG data (28%). On the former, hedge funds and private equity firms may require a banking partner which can help by acting as a counterparty or by providing other specific services related to structured products. On the latter, for hedge funds and private equity firms, ESG data management services may have been a non-core activity until recently, but one where a banking partner can help them with support and solutions.

ESG data remains a bone of contention among investors as many continue to lament inconsistency and a lack of transparency. Therefore, it follows that they are eager to hunt for banking partners who can help in gaining clarity here. Three in 10 (30%) say they would like external parties to facilitate access to raw ESG data and 24% give data management services for ESG data as an area to make use of a banking partner. The global sustainability & ESG investment specialist at a corporate pension fund in the US details their experience of working with their custodian: "The data is clean. They have a specialist ESG branch which is really good. They also have a lot of educational material, aside from just being a good custodian. If you see data is mismatching, it's an easy fix, as long as you have someone with the service that can understand and identify it."

Other areas where investors are, or would consider, using a banking partner include independent monitoring of ESG investment guidelines (24%), risk managing portfolios with market benchmarks (23%) and filling and shaping regulatory reports (22%). This shows the range of services where investors might work with a banking partner.

A CAREFUL CHOICE

WHEN choosing partners to work with, institutional investors value transparency of data methodology (48%), brand reputation on ESG (41%) and providing leading ESG skills and expertise (37%). In addition, shared ESG values (28%) and allowing cost synergies (26%) are also part of the criteria used. In North America, data transparency is emphasised a lot more, as here 60% say this is critical to their selection of external partners.

Given the slightly unstable perspective on ESG as a whole across North America, this suggests investors, who believe in these principles, are looking to make sure their efforts are beyond reproach and the partners supporting them can provide strong evidence which can validate their processes.

In APAC, on the other hand, brand has more sway (46%). This could be driven by the notion that investors here are at an early point of their ESG journey and therefore are more likely to seek out well-established, trusted brands to help them navigate through these foundational milestones. Asset managers also value brand more highly as 47% say this is critical to their selection of partners.

An Australian portfolio manager outlines the criteria considered when choosing external partners to work with: "Number one is philosophical alignment. Number two would be breadth of coverage. Three would be the internal resources available to that organisation". The manager added that cost plays a role as well, however it has not emerged as the lynchpin of these decisions.

Investors also identified that they need their partners to provide leading ESG skills and expertise (37%). The global sustainability & ESG investment specialist at the US corporate pension

fund quoted earlier discussed the challenges in making these selections: "Everyone is really going for more subject matter expertise, or resourcing. Because many companies are now selling some type of ESG service." As a result, investors are looking for those experts who can differentiate themselves and not offer the same service their competitors are providing.

"We want [an external partner who is] a little bit higher up on the curve and provides better reporting, better risk management and a better view of ESG", said the investment director of a Canadian SWF. "It helps the investment decision process", he added. However, the director notes that it's acceptable for an external manager to have a slightly lower score on the ESG rankings, if its risk-adjusted return profile is very solid.

Selecting external partners is a delicate process which needs to be executed carefully. A senior investment manager at an APAC asset owner went through the way their organisation handles this: "Firstly, we will evaluate and analyse a report provided by the counterparty. We will use them for a trial period, if they provide a model, and check it with our investments. Over a period of time, we will get to know the counterparty better. We will choose to work with them if the tools, data and reports they provide are suited to the way we invest. But if they cannot provide useful tools and information, then we will not want to work with them."

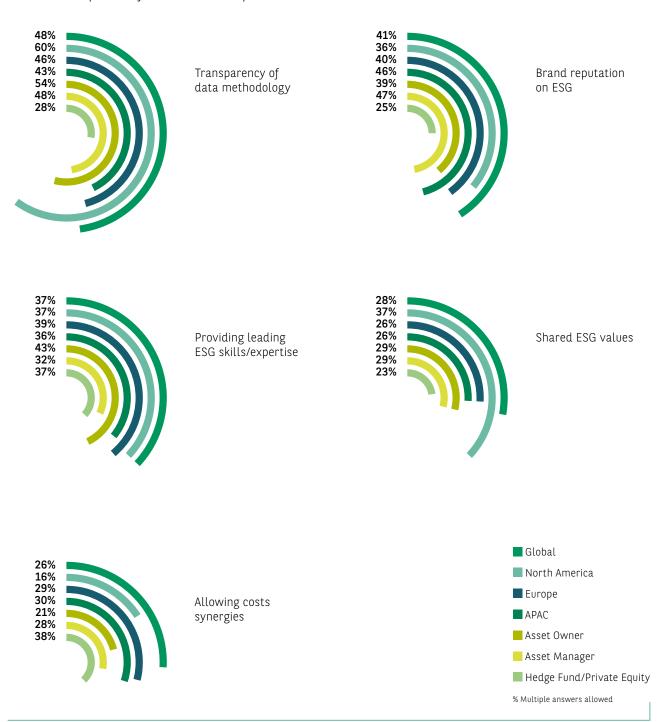


Everyone is really going for more subject matter expertise, or resourcing. Because many companies are now selling some type of ESG service.

A global sustainability & ESG investment specialist at the US corporate pension fund

INVESTORS' CRITERIA WHEN SELECTING A PARTNER FOR ESG-RELATED OPERATIONS

Which of the following criteria is most important to you when selecting an external partner for ESG-related operations?



THE adoption of ESG and sustainability principles within institutional investor organisations has evolved into a fundamental pillar of their modus operandi for many. The data collected in this study shows this approach is now permeating various parts of investors' processes and is being embedded in the way these organisations function at their core.

We can also see progression and evolution happening through the research findings. For instance, ESG integration is widely used as an approach or strategy when practicing ESG or sustainable investing by 70% of investors.

"Cultivating a more sustainable financial landscape requires a shift in mindset", said Sophie Devillers of BNP Paribas. "Currently 70% of investors embrace ESG integration, seeking to harmonise their investments with their values. However, the real transformation lies in our commitment, as an industry, to embedding ESG expertise in every facet of our investment strategies. By fostering a culture of sustainability that transcends traditional boundaries, we can make lasting change, where ESG expertise becomes an inherent part of our investment DNA, catalysing a brighter, more responsible future for all."

For investors, another important aspect of improving the use of ESG and sustainability expertise is through relationships with external organisations, such as asset managers or other partners and providers. Here, investors say that they wish to work with partners with strong ESG capabilities alongside other attributes which they value and prioritise. In this area, it is important to note that when investors assess potential partners and providers on their ESG and sustainability capabilities, they also look at whether the external organisations operate in line with their professed beliefs and attitudes towards ESG and sustainability. Investors want to feel that they are aligned with their external partners. This is likely to bring a closer relationship based on shared values and a mutual understanding of how they approach sustainable investing. Ultimately, this collaboration enriches their ESG journey and ensures they are set on the right path to foster an ecosystem which supports them in meeting their investment and sustainability goals.

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The real transformation lies in our commitment, as an industry, to embedding ESG expertise in every facet of our investment strategies. By fostering a culture of sustainability that transcends traditional boundaries, we can make lasting change, where ESG expertise becomes an inherent part of our investment DNA, catalysing a brighter, more responsible future for all.

Sophie Devillers, BNP Paribas



CONCLUSION

FROM the research carried out among institutional investors in 2023 and in the previous surveys, several trends stand out. For example, the lack of robust ESG data has been an obstacle for investors for a long time. As a result, there is a growing demand for more complete ESG data and for greater consistency on ESG data between different ratings agencies and other data providers. However, given the different approaches and methodologies among ESG data providers, it is likely that there will always be some differences. Investors will therefore learn to assess and interpret ESG data from different sources as part of their overall approach to ESG investing. In this and other areas, investors will also have to work with other parties, including collaboration with other like-minded investors, to building relationships with trusted partners.

Advances in how ESG data is obtained and used will boost trends seen in sustainable investing, such as the greater use of impact investing or active ownership by investors to positively support their ESG objectives. Here, investors want to be able to measure the positive contribution they can make, as this provides feedback and reassurance that their investment approach is working.

Another factor supporting this is the increasing importance of decarbonisation, or a commitment to a net zero target, for many investors. This is based on the growing momentum for societal action to tackle climate change in many countries, which has led policymakers to mandate investors to play a role in helping support this. Furthermore, institutions such as pension funds typically have a long-term outlook, as they invest on behalf of members who may be many years from enjoying their retirement benefits. This can give these investors a strong internal motivation to invest sustainably, to help provide a good quality of life for their members in the future.

The spread of ESG investing can also be seen in its integration across a wide range of investment related operations, governance, and reporting tasks at institutional investors. From being a relatively discrete part of the investment process, ESG investing is increasingly embedded into investment operations. At the same time, investors are looking to work with external partners and providers to benefit from their resources and expertise on ESG investing. Here, investors want specialist skills and services on ESG issues, as well as shared values and philosophy with external partners.

GLOSSARY

Active ownership

Refers to engaging with an investee company by shareholders, through a dialogue, voting and other steps, with the aim of positively influencing the company's approach to environmental, social and governance matters. Ultimately, if shareholders believe active ownership is not working, they may decide to divest, or sell their shares in a company.

Best in class investing

Means investors focus on finding companies which are highly rated on ESG criteria. It can be used when investors allocate to sectors where many companies are poor performers on ESG criteria, but some exposure to the sector is considered important.

Engagement

Interactions between an investor (or an engagement service provider) and current or potential investees (e.g. companies), conducted with the purpose of improving practice on an ESG issue, changing a sustainability outcome, or improving public disclosure. Engagements can also be carried out with nonissuer stakeholders, such as policymakers or standard setters.

ESG factors

Environmental, social and governance issues that are identified or assessed in responsible investment processes.

ESG integration

The process of taking financially material ESG considerations into account including in the investment decision-making process. By doing this, investors believe that they can enhance risk management and may improve future returns.

Impact investing

The process of investing with the objective of making a positive, measurable impact on ESG criteria while also generating a financial return.

Just transition

A just transition to a low-carbon economy refers to the need to support workers and communities affected by the transition away from fossil fuel use and to a more sustainable, low-carbon economy. It recognises that this will be a complex process, with millions of jobs in carbon intensive industries around the world disappearing and being replaced by jobs in low-carbon activities, which will need different skills. For this transition to happen in a socially and economically just manner, it will require planning, dialogue and support for entire communities on a large-scale.

Negative screening

Using a screen or filter to exclude certain investments, such as companies with negative ESG characteristics, or activities or sectors that an investor wants to avoid.

A state in which the greenhouse gases going into the atmosphere are balanced by their removal out of the atmosphere.

(Proxy) voting

The exercise of voting rights on management and/or shareholder resolutions to formally express approval (or disapproval) on relevant matters. In practice, this includes taking responsibility for the way votes are cast on topics that management raises, as well as submitting resolutions as a shareholder for other shareholders to vote on (in jurisdictions where this is possible). Voting can be done in person, during an Annual General Meeting (AGM) or by proxy.

Scope 1, 2 and 3 emissions

Are different categories of greenhouse gas emissions. scope 1 emissions are directly due to an organisation's activities and operations, while scope 2 emissions are indirect emissions created by the production of energy that an organisation buys. Scope 3 emissions are harder for an organisation to control, as they are indirect emissions from across a company's value chain, from customers using a company's products, or suppliers making products used by a company.

Screening

The application of filters to lists of potential securities, issuers, investments or sectors to rule investments in or out based on an investor's preferences, such as ethics and values, and/or investment metrics, such as risk assessments.

Thematic investing

Investing with a focus on activities seen as benefiting from long-term trends, such as a shift to renewable energy and clean tech.



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